Academic Gender Strategy Committee

Terms of Reference

1. The Academic Gender Strategy Committee would champion and oversee the advancement of gender equality at the institutional level. It would meet once a term and its remit would be to:

   - ensure the College continues its commitment to advance gender equality and enhance the working environment, particularly for those who undertake academic/research roles;
   - consider issues of strategic relevance, plan how best to address issues of concern and how best to optimise and disseminate current good practice;
   - agree what changes are required and what actions must be taken for the College to achieve the Athena SWAN Gold Award;
   - provide senior support and encouragement to departmental Athena SWAN activity;
   - receive updates on faculty/departmental Athena SWAN activity and monitor faculty/departmental action plans annually.

2. Membership would comprise:
   - Provost (Chair)
   - Associate Provost (Institutional Affairs)
   - Deans of the Faculties of Engineering, Natural Sciences and Medicine and Dean of the Business School
   - The chair of the Athena Committee
   - A representative from HR

The Committee may choose to co-opt additional members as it sees fit.