**Athena Committee**

**Terms of Reference**

1. To create a level playing field for all staff
2. To provide a forum for discussion on all gender related issues, and to report issues which should be considered at College level to the Tier 1 Strategy Committee
3. To provide support for all Athena SWAN applications at Imperial
4. To share information and best practice within Imperial. This will also improve the success rate of Athena SWAN applications.
5. To review Athena SWAN feedback on all Imperial applications
6. To be briefed on developments in relation to Athena SWAN at the national level
7. To receive regular reports from the Faculty Ambassadors for Women
8. To receive annual progress reports from all departments with Athena SWAN awards
9. To report to the Tier 1 Academic Gender Strategy Committee

**Membership**

- Chair
- College Athena SWAN Coordinator
- Faculty Ambassadors for Women
- Faculty of Medicine Athena SWAN Coordinator
- A representative from each department
- Plus the power to co-opt additional members as appropriate

*Terms of Reference v2 25/10/2013*