SUPPORT CONTACTS

Human Resources

Members of staff can seek support and advice from Human Resources at any time; please [click this link](http://) to access a list of HR staff.

Trade Unions

Employees may also wish to also discuss their situation with their trade union. For more information on the role/support provided by representatives please [click this link](http://).

Counselling

Confidential counselling is available to all Imperial College staff through the College’s Employee Assistance Provider, Confidential Care (CiC). For more information please [click this link](http://). imperial 600

Imperial 600 is the Lesbian, Gay, Bisexual and Transgender (LGBT) staff network group which includes within its membership all staff from all faculties, departments/divisions and support services. For more information please [click this link](http://).

Harassment Support Contacts

Confidential support is available for staff affected by bullying or harassment in the workplace through Imperial’s Harassment Support Contacts. The network of Harassment Support Contacts are trained volunteers who can help members of staff by acting as a listening board and exploring the options available to them through formal and informal College procedures. Harassment Support Contacts keep all discussions confidential.

There are a number of Harassment Support Contacts throughout the College, enabling members of staff to choose someone from outside their department. You can contact Harassment Support Contacts directly via phone or email – details can be found at this link: [http://www3.imperial.ac.uk/equality/harassment](http://www3.imperial.ac.uk/equality/harassment). Alternatively, members of staff are encouraged to get in touch with the Equality and Diversity Unit who can then arrange a referral to an appropriate Harassment Support Contact.

Gires

The College is currently working in partnership with Gires to promote and maintain an inclusive environment for trans staff, students, visitors and all other members of the Imperial community. Here is the link to Gires’ website: [http://www.gires.org.uk/](http://www.gires.org.uk/)

Links to other useful external organisations include:

Press for Change  http://www.pfc.org.uk/
a:gender  http://www.agender.org.uk/
Gendered Intelligence  http://genderedintelligence.co.uk/