We wish to provide helpful and easily digestible information to our new members of staff arriving from overseas. We hope that in this way we are able to support you in your preparations to join us and during your first few months in London.

We have a dedicated set of webpages and supporting leaflets which we hope will ease your transition into life in the UK.

Please visit our Overseas Staff webpages at:
www.imperial.ac.uk/hr/procedures/recruitment/overseas

Here you will find information on the following topics:
- Permission to Work
- Essential Travel Items
- Bank Accounts
- Tax and National Insurance
- Pensions
- Accommodation
- Childcare and schooling
- Healthcare
- Living in the UK

Our New Staff webpages will also be a useful source of information to you as you prepare to take up your appointment with College and as you settle into employment with us. Please view these webpages at:
www.imperial.ac.uk/newstaff

Websites for further information

Childcare options:
www.direct.gov.uk/en/Parents/Childcare

Imperial College Early Years Education Centre:
www.imperial.ac.uk/eyec

Childcare, tax credits and other help:
www.direct.gov.uk/en/Parents/Childcare

Computershare childcare vouchers:
www.imperial.ac.uk/hr/procedures/family/busybees

Apply for a school place:
www.direct.gov.uk/en/Parents/Schoolslearninganddevelopment/ChoosingASchool

Schools admission code:
www.education.gov.uk/schools

Options for university and higher education:
www.direct.gov.uk/en/Parents/Schoolslearninganddevelopment/Optionsafterschool

Childcare and Schooling

Helping you make the transition to life in the UK

Imperial College London

Exhibition Road
South Kensington
London
SW7 2AZ
Tel: +44 (0)20 7589 5111
www.imperial.ac.uk/hr
www.imperial.ac.uk/newstaff
also runs a vacation play scheme for older children. There are an additional 12 spaces allocated to children of Imperial parents at a facility run by the NHS Trust at Hammersmith.

Help with childcare costs
There are a variety of options available which give parents support with the cost of childcare. Further information can be found on the Directgov webpages on childcare, tax credits and other help for working parents.

Computershare childcare voucher scheme
As part of its family friendly initiatives, the College has signed up to a salary sacrifice scheme, whereby part of your salary can be exchanged for childcare vouchers. Find out more about our Computershare childcare voucher scheme.

Schooling
Education in the UK is compulsory for all children aged five to sixteen (the Government plans to raise this age in 2013). After sixteen, students can choose to continue their education at school or a further education institute, and after this, if they have achieved adequate grades, they can go to university or other institutes of higher education. Further details are available on the Directgov’s website.

Types of schools
There are many different types of both state maintained schools and independent schools. To help you make your choice visit the Directgov website for further information.

Admissions
If you’ve moved to England with your child you can apply for your children to attend a maintained school or Academy regardless of their immigration status. However, different rules operate in relation to those making applications for children not yet living in the UK. These rules are explained in the School Admissions Code.

You may also wish to view the options for your children relating to university and higher education.