

Payscale for Academic grades - Outside London

with effect from 1 August 2023

Spine Point	Full-time annual salary (1 May-31 July 2023)	Full-time annual salary August 2023	Grade		Hourly rate	Hourly Rate plus occupational annual leave
Professor	£83,786	£85,939	Fixed minimum ¹		£47.04	£55.30
Reader	£73,101	£74,666	Fixed minimum ¹		£40.87	£48.05
29	£70,558	£71,984	Lecturer ²	Senior Lecturer ²	£39.40	£46.32
28	£67,607	£68,871			£37.70	£44.32
27	£64,777	£65,886			£36.06	£42.40
26	£62,062	£63,021			£34.49	£40.55

Notes

¹Professors and Readers are appointed on fixed salaries. No automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.

²Employees can progress to fixed salaries above the value of the spine point scale for this grade. Fixed salaries have no automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.