Leadership & Management
Current Awareness

Whether you’re thinking about stepping up to management one day, already a manager, doing a leadership course or just interested in healthcare management in general, you’ll find this Current Awareness Bulletin from Imperial College Library packed with helpful news, views, research and ideas.

There’s an established link between better leadership and better patient care in the NHS so we’re also spotlighting books, resources and training opportunities to support your work and learning and help you keep up to date.

What's in this Bulletin?
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People Management and Workforce Planning
Quality, Innovation and Improvement
Service Redesign
Training and e-Learning

Library Books: general leadership/management
Library Books: healthcare leadership/management
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Leadership

**Can a ‘medical mindset’ limit clinicians’ leadership?**
Leech, Darren, British Journal of Healthcare Management; 2016; vol. 22 (no. 11) 2016. [available on Library PCs]

**Caring to change: How compassionate leadership can stimulate innovation in health care**
King’s Fund, May 2017

**Great Leaders – creating a clinical leadership culture**
NHS Dorset CCG, January 2016

**Healthcare leaders’ views on successful quality improvement initiatives and context**
Journal of Health Organization and Management, March 2017

**How staff nurses perceive the impact of nurse managers’ leadership style in terms of job satisfaction: a mixed method study** [sign in with NHS OpenAthens]
Morsiani, Giuliana et. al., Journal of Nursing Management; Mar 2017; vol. 25 (no. 2) March 2017

**Leading across the health and care system: Lessons from experience**
King’s Fund, May 2017

**Leading change, adding value: a framework for nursing, midwifery and care staff**
NHS England, May 2016

People Management and Workforce Planning

**Developing and Sustaining Effective Teams**
Royal College of Nursing

**Exploring the adoption of Schwartz Center Rounds as an organisational innovation to improve staff well-being in England 2009–2015**

**Healthy workplaces: improving employee mental and physical health and wellbeing**
NICE Quality Standard QS 147, 2017

**Language competency: good practice guidance for employers**
NHS Employers, January 2017

**NHS staff health & wellbeing: CQUIN Supplementary guidance [PDF]**
NHS England, June 2016

**Standards and guidance for postgraduate curricula**
GMC, May 2017

**Stevens: Much left to do as BME staff still more likely to be bullied at work**
National Health Executive, April 2017

**Tackling cyberbullying in the NHS [PDF]**
NHS Employers, February 2017

**Maximising Potential and Talent Management Conversation Tools**
NHS Leadership Academy

**Thinking differently: Macmillan's vision for the future cancer workforce in England [PDF]**
Using real-time, anonymous staff feedback to improve staff experience and engagement
Frampton, Anne et al., BMJ quality improvement reports; 2017; vol. 6 (no. 1). 2017 [sign in with NICE OpenAthens]

Quality, Innovation & Improvement
Four projects testing innovations to improve care for older people
Health Foundation, April 2017

How to become an improvement measure expert in 60 minutes
NHS England, March 2017

Implementation of a structured hospital-wide morbidity and mortality rounds model

Improving feedback on junior doctors’ prescribing errors: mixed-methods evaluation of a quality improvement project

Improving quality in the English NHS: a strategy for action
The Kings Fund, February 2016

'Making the Difference', BMJ’s Quality Podcast
BMJ Talk Medicine

Q Improvement Lab
Health Foundation and NHS Improvement, April 2017

Quality improvement Event planning
HQIP, 2017

The Royal United Hospitals Bath’s Innovation Panel
The Academy of Fabulous Stuff, August 2016

Service Re-design
Health and Social Care Integration
House of Commons Library, March 2017

Next Steps on the NHS Five Year Forward View
NHS England, March 2017

Swimming together or sinking alone: health, care and the art of systems leadership
National Health Executive, February 2017

Sustainability and transformation plans: moving towards implementation
King’s Fund, May 2017

The Long-term Sustainability of the NHS and Adult Social Care
House of Lords, April 2017
Training & e-Learning
NHS Leadership Academy

Faculty of Medical Leadership and Management

Leadership Development at Imperial College Healthcare NHS Trust

Management and Leadership Skills
e-Learning for Healthcare: Health Education England [sign in with NICE OpenAthens]

QI Skills Series and QI Skills for Change
Imperial College NHS Healthcare Trust

RCN Leadership Programme
Royal College of Nursing

Library Books
To find location and availability please check Library Search, the freely available Imperial College Libraries online catalogue

General leadership and management
A very short, fairly interesting and reasonably cheap book about management

Actions into leadership: are you a leader?

Coaching for performance: growing human potential and purpose: the principles and practice of coaching and leadership

Communicate to Inspire: a guide for leaders

From Bud to Boss: Secrets to a Successful Transition to Remarkable Leadership

Introducing leadership

Leading change

Lean in: women, work, and the will to lead

Leading strategy execution: how to engage employees and implement your strategies

The 7 habits of highly effective people: powerful lessons in personal change

The five dysfunctions of a team: a leadership fable
The Hungry Manager

Healthcare leadership/management

A nurse’s survival guide to leadership and management on the ward

ABC of Clinical Leadership
Swanwick, Tim; McKimm, Judy. BMJ Books, 2010

Clinical leadership: a practical guide for tutors, trainees and practitioners
Spurgeon, Peter; Long, Paul; Powell, Jane et al. London, BPP Learning Media, 2015

Clinical Leadership made easy: integrating theory and practice

Continuing Professional Development in Health and Social Care, pp136-145, 2013
“Leadership and Professional Development”. Alsop, Auldeen (e-book chapter; library only)

Effective Leadership and management in nursing

Effective Leadership, management and supervision in health and social care

Medical leadership: a practical guide for tutors and trainees

Leadership and management for doctors in training: a practical guide

Leadership and management tools for the new nurse
Marquis, Bessie. London, Lippincott, Williams & Wilkins, 2012

Leadership and Management in Healthcare

Leadership roles and management functions in nursing: theory and application

Self-leadership and personal resilience in health and social care

Practical leadership and management in healthcare: for nurses and allied health professionals

Project management for healthcare

The Essentials of Nursing Leadership
Taylor, Ruth; Webster-Henderson, Brian. Los Angeles, SAGE, 2017
Journals and Databases

Specialist Databases

Health Business Elite [sign in with NICE OpenAthens]
Topics covered include hospital management, hospital administration, marketing, human resources, computer technology, facilities management and insurance. Full text content from more than 480 journals such as HHN: Hospitals and Health Networks, Harvard Business Review (available back to 1922), Health Facilities Management, Health Management Technology, Healthcare Financial Management and more.

HMIC – Health Management Information Consortium [sign in with NICE OpenAthens]
Content from the Department of Health and the King’s Fund. Includes official publications, journal articles and grey literature on: health service policy, management and administration, with an emphasis on the British National Health Service; the quality of health services including hospitals, nursing, primary care and public health; the planning, design, construction and maintenance of health service buildings and more.

Other databases available with your NICE OpenAthens account such as MEDLINE, PUBMED, EMBASE the British Nursing Index and CINAHL also have leadership and management content. Use keywords to help narrow your search.

Selected Journals

Find these journals and many more in the NICE Journals A-Z List. Make sure you log in with your NICE OpenAthens account to get full access.

- British Journal of Healthcare Management
- BMJ Quality and Safety
- BMJ Quality Improvement Reports
- Chief Executive
- Harvard Business Review
- Healthcare Executive
- Health Facilities Management
- Healthcare Finance, Tax and Law Weekly
- Healthcare Leadership Review
- Health Service Journal
- HR Magazine
- International Journal of Healthcare Management
- Journal of Healthcare Management
- Journal of Nursing Management
- Leadership Excellence 2005 - Management Today
- Leadership in Health Services 1997-
- People Management
- Physician Leadership Journal
- Reflections on Nursing Leadership

Current Awareness Services and Resources

Current Awareness For Health - Health Functions & Management
CASH

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Health Management Updates
Patricia Bowen Library & Knowledge Service, West Middlesex University Hospital

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