Leadership & Management
Current Awareness

Whether you’re thinking about stepping up to management one day, already a manager, doing a leadership course or just interested in healthcare management in general, you’ll find this Current Awareness Bulletin from Imperial College Library packed with helpful news, views, research and ideas.

There’s an established link between better leadership and better patient care in the NHS so we’re also spotlighting books, resources and training opportunities to support your work and learning and help you keep up to date.

Leadership

Can a 'medical mindset' limit clinicians' leadership?
Leech, Darren, British Journal of Healthcare Management; 2016; vol. 22 (no. 11) 2016. [available on Library PCs]

Caring to change: How compassionate leadership can stimulate innovation in health care
King’s Fund, May 2017

Great Leaders – creating a clinical leadership culture
NHS Dorset CCG, January 2016

Healthcare leaders’ views on successful quality improvement initiatives and context
Journal of Health Organization and Management, March 2017
How staff nurses perceive the impact of nurse managers' leadership style in terms of job satisfaction: a mixed method study [sign in with NHS OpenAthens]
Morsiani, Giuliana et. al., Journal of Nursing Management; Mar 2017; vol. 25 (no. 2) March 2017

Leading across the health and care system: Lessons from experience
King's Fund, May 2017

Leading change, adding value: a framework for nursing, midwifery and care staff
NHS England, May 2016

People Management and Workforce Planning

Developing and Sustaining Effective Teams
Royal College of Nursing

Exploring the adoption of Schwartz Center Rounds as an organisational innovation to improve staff well-being in England 2009–2015

Healthy workplaces: improving employee mental and physical health and wellbeing
Quality Standard QS 147, 2017

Language competency: good practice guidance for employers
NHS Employers, January 2017

NHS staff health & wellbeing: CQUIN Supplementary guidance [PDF]
NHS England, June 2016

Standards and guidance for postgraduate curricula
GMC, May 2017

Stevens: Much left to do as BME staff still more likely to be bullied at work
National Health Executive, April 2017

Tackling cyberbullying in the NHS [PDF]
NHS Employers, February 2017

Maximising Potential and Talent Management Conversation Tools
NHS Leadership Academy

Thinking differently: Macmillan's vision for the future cancer workforce in England [PDF]
Macmillan Cancer Support, February 2017

Using real-time, anonymous staff feedback to improve staff experience and engagement.
Frampton, Anne et al., BMJ quality improvement reports; 2017; vol. 6 (no. 1). 2017 [sign in with OpenAthens]

Workforce Planning and Development Tool
Skills for Care

Quality, Innovation & Improvement

Four projects testing innovations to improve care for older people
Health Foundation, April 2017
How to become an improvement measure expert in 60 minutes
NHS England. March 2017

Implementation of a structured hospital-wide morbidity and mortality rounds model,
BMJ Quality & Safety

Improving feedback on junior doctors’ prescribing errors: mixed-methods evaluation of a quality improvement project

Improving quality in the English NHS: a strategy for action
The Kings Fund, February 2016

'Making the Difference', BMJ's Quality Podcast
BMJ Talk Medicine

Q Improvement Lab
Health Foundation and NHS Improvement, April 2017

Quality improvement event planning
HQIP, 2017

The Royal United Hospitals Bath’s Innovation Panel
The Academy of Fabulous Stuff, August 2016

Service Re-design
Swimming together or sinking alone: health, care and the art of systems leadership.
National Health Executive, February 2017

Next Steps on the NHS Five Year Forward View, NHS England, March 2017

Sustainability and transformation plans: moving towards implementation, King’s Fund, May 2017

Health and Social Care Integration, House of Commons Library, March 2017

The Long-term Sustainability of the NHS and Adult Social Care, House of Lords, April 2017

Training & e-Learning
NHS Leadership Academy

Faculty of Medical Leadership and Management

Management and Leadership Skills
e-Learning for Healthcare - Health Education England

RCN Leadership Programme
Library Books
To find location and availability please check Library Search, the freely available Imperial College Libraries online catalogue

General leadership and management

A very short, fairly interesting and reasonably cheap book about management

Actions into leadership: are you a leader?

Coaching for performance: growing human potential and purpose: the principles and practice of coaching and leadership

Communicate to Inspire: a guide for leaders

From Bud to Boss: Secrets to a Successful Transition to Remarkable Leadership

Introducing leadership

Leading change

Lean in: women, work, and the will to lead

Leading strategy execution: how to engage employees and implement your strategies

The 7 habits of highly effective people: powerful lessons in personal change

The five dysfunctions of a team: a leadership fable

The Hungry Manager

Healthcare leadership/management

continuing Professional Development in Health and Social Care, pp136-145, 2013
“Leadership and Professional Development”. Alsop, Auldeen (e-book chapter; library only)

Effective Leadership, management and supervision in health and social care

Leading change in healthcare: transforming organizations using complexity, positive psychology, and relationship-centered care

Leadership and Management in Healthcare
Self-leadership and personal resilience in health and social care

Practical leadership and management in healthcare: for nurses and allied health professionals

Project management for healthcare

Clinical & nursing leadership/management
A nurse’s survival guide to leadership and management on the ward

ABC of Clinical Leadership
Swanwick, Tim; McKimm, Judy. BMJ Books, 2010

Clinical leadership: a practical guide for tutors, trainees and practitioners
Spurgeon, Peter; Long, Paul; Powell, Jane et al. London, BPP Learning Media, 2015

Clinical Leadership made easy: integrating theory and practice

Effective Leadership and management in nursing

Medical leadership: a practical guide for tutors and trainees

Leadership and management for doctors in training: a practical guide

Leadership and management for nurses: core competencies for quality care

Leadership and management tools for the new nurse
Marquis, Bessie. London, Lippincott, Williams & Wilkins, 2012

Leadership roles and management functions in nursing: theory and application

The Essentials of Nursing Leadership
Taylor, Ruth; Webster-Henderson, Brian. Los Angeles, SAGE, 2017
Journals and Databases

Specialist Databases

Health Business Elite [sign in with NICE OpenAthens]
Topics covered include hospital management, hospital administration, marketing, human resources, computer technology, facilities management and insurance. Full text content from more than 480 journals such as HHN: Hospitals and Health Networks, Harvard Business Review (available back to 1922), Health Facilities Management, Health Management Technology, Healthcare Financial Management and more.

HMIC – Health Management Information Consortium [sign in with NICE OpenAthens]
Content from the Department of Health and the King’s Fund. Coverage includes official publications, journal articles and grey literature on: health service policy, management and administration, with an emphasis on the British National Health Service; the quality of health services including hospitals, nursing, primary care and public health; the planning, design, construction and maintenance of health service buildings; occupational health; control and regulation of medicines; medical equipment and supplies; and social care and personal social services.

Other databases available with your NICE OpenAthens account such as MEDLINE, PUBMED, EMBASE the British Nursing Index and CINAHL also have leadership and management content. Use keywords to help narrow your search.

Selected Journals

NICE Journals – make sure you log in with your NICE OpenAthens account to get full access.

British Journal of Healthcare Management
BMJ Quality and Safety
BMJ Quality Improvement Reports
Chief Executive
Harvard Business Review
Healthcare Executive
Health Facilities Management
Healthcare Finance, Tax and Law Weekly
Healthcare Leadership Review
Health Service Journal

HR Magazine
International Journal of Healthcare Management
Journal of Healthcare Management
Journal of Nursing Management
Leadership Excellence 2005 - Leadership in Health Services 1997-
Management Today
People Management
Physician Leadership Journal
Reflections on Nursing Leadership

Current Awareness Services and Resources

CASH
Current Awareness For Health - Health Functions and Management

Get the latest news from The King's Fund
The Kings Fund

Newsletters
London Leadership Academy

Health Management Updates
Patricia Bowen Library & Knowledge Service, West Middlesex University Hospital