



Welcome to the PFDC newsletter

February 2018

For more information about the Postdoc and Fellows Development Centre (PFDC) please visit our [website](#), follow us on [Twitter @ImperialPFDC](#) or [contact us](#) with any queries. Note that information about grants and fellowships is posted on our Twitter feed.

In this issue:

1. Fellowship opportunity for women: 2018 L'Oréal-UNESCO for Women in Science UK & Ireland Fellowship Awards Programme
2. BBSRC Innovator of the Year Competition
3. Health and Wellbeing: Confidential Care briefings; Imperial Women's Network: Be Fit & Happy in Your Work Life, 8 February
4. Conference: Black Minority & Early Career Researchers - how to stay in academia 3 April 2018
5. Postdoc Reps – upcoming events
6. Pop-ups and workshops
7. Upcoming courses

PFDC in Focus

The Assistant Supervisor role

Following on from In Focus last month please find below the process on how to gain formal appointment to Assistant Supervisor or Co-Supervisor.

Postdocs make important contributions towards the supervision of PhD students and it is proposed that the title of Assistant Supervisor, or in exceptional circumstances Co-Supervisor, would be an appropriate way for the College to recognise this.

How to gain formal appointment of Assistant or Co-Supervisor:

The process below must be followed for the assignment of Assistant or Co-Supervisor:

1. Complete the online course '[Introduction to Supervising PhD Students](#)'.
2. Discuss the roles and responsibilities of Assistant / Co-Supervisor and the CPD framework with your line manager.
3. Subject to agreement between yourself and your line manager, the Department will send an email to HR confirming your formal assignment to the role.
4. HR will issue a formal letter to you confirming your assignment.

For more information regarding your eligibility for these roles please see the link below:

<http://www.imperial.ac.uk/media/imperial-college/study/graduate-school/public/Appointment-process-for-Assistant-Supervisors-16.01.18.pdf>

1. Fellowship opportunity for Women: 2018 L'Oréal-UNESCO for Women in Science UK & Ireland Fellowship Awards Programme.

The fellowship awards are open to female early-career researchers working in the field of life and physical sciences, engineering, mathematics and computer sciences. **Five outstanding female early-career scientists will be awarded a bursary of £15,000 each.**

The Fellowships have been designed to provide practical help for the winners to undertake research in their chosen fields. For example, winners may choose to spend their fellowship on buying scientific equipment, paying for child care costs, travel costs or indeed whatever they may need to continue their research. Another important part of the Fellowship programme is the support, training and networking opportunities that it provides. Fellows make valuable friendships and connections that can lead to interesting collaborations, publications and wider appreciation of their work.

Applicants should apply online at www.womeninscience.co.uk by the deadline of **16 February 2018**.

Eligibility criteria and FAQs are available here: www.womeninscience.co.uk/faq

2. BBSRC Innovator of the Year Competition

The BBSRC Innovator of the Year Competition recognizes and rewards inspirational individuals and small teams who have harnessed the potential of excellent BBSRC-funded research.

This is the second year that the competition includes a category for Early Career Impact. Winners in each category will receive a **£10,000** award, with a further **£10,000** for the overall winner, the BBSRC Innovator of the Year.

The deadline for you to apply yourself or to recommend a potential applicant is 7th February 2018.

For more information please see the following link www.bbsrc.ac.uk/innovator

The awards will be presented on 16th May 2018.

3. Health and Wellbeing

Confidential Care briefings

Confidential Care is the external advice service that the College provides for staff, offering access to a range of services including counselling, a managerial advice line, legal advice and other types of help.

Confidential Care has been delivering briefing sessions in January and early February across the College's campuses to provide further information about the services available to Imperial staff.

[Find out more about the service and upcoming briefings here](#)

[Imperial Women's Network: Be Fit & Happy in Your Work Life, 8 Feb](#)

This seminar, run by Dr Victoria Harmer a nurse consultant at [Imperial College Health Care Trust](#), explores how you can stay healthy and happy despite your workplace's demanding days and deadlines. She will explore:

- What to look out for – major health challenges in the modern workplace
- How to take care of yourself – tips and tricks to stay fit both mentally and physically, and stress management in the workplace
- How to assist colleagues – you'll hear how to look out for warning signs and get suggestions for how to act

4. Conference at King's College London: Black Minority & Early Career Researchers - how to stay in academia

This conference is primarily for PhD students, Postdoctoral researchers and newly appointed lecturers. Please register using the link below....

<https://www.kcl.ac.uk/dentistry/newsevents/events/eventsrecords/2018/April/BME-Early-Career-researcher-%E2%80%93-How-to-stay-in-academia.aspx>

The **keynote speaker for the conference is Chi Onwurah** - MP for Newcastle Central & Shadow Minister for Industrial Strategy, Science & Innovation.

Tinu Cornish from the Equality Challenge Unit will also be speaking on the day. Other speakers to be confirmed later.

The **keynote speaker for the wine reception networking session is Prof Funmi Olonisakin** who was recently appointed the Vice President/Vice-Principal (International) at King's College London.

Please feel free to contact me at bernadine.idowu@kcl.ac.uk if you have any queries.

5. Postdoc reps - upcoming events

Epidemiology and Biostatistics weekly journal club

The department of Epidemiology and Biostatistics postdoc reps have formed a weekly journal club. We meet on Tuesdays at 3:30 at St Mary's campus. The topics rotate bimonthly, where for the 1st and 3rd weeks the focus is on epidemiology and on the 2nd and 4th weeks the focus is on statistics.

If you are interested, please contact:

For Epidemiology: Jessica Laine: j.laine@imperial.ac.uk

For Statistics: Deborah Schneider-Luftman: deborah.schneider-luftman11@imperial.ac.uk

The Latin American Society of Imperial College is hosting the 1st Symposium: 'Researchers for Latin America' #R4LA – due to be held on 7-8 February 2018.

The Symposium is seeking to bring together researchers from various disciplines who are interested in "Shaping the Future of Latin America". The event will be hosted at Royal School of Mines, Imperial College London.

For more information, including details of the keynote speakers and tickets, please visit the following: http://bit.ly/R4LA_symposium

There will be representatives of the Embassies of Chile, Colombia, Argentina and Brazil.

Facebook event: <https://www.facebook.com/events/388991728207398>

Twitter account: <https://twitter.com/Latamsoc>

R4LA

1st SYMPOSIUM
RESEARCHERS FOR
LATIN AMERICA
Shaping the Future of Latin America

7-8
February 2018

Royal School of Mines
Imperial College London

organizer
LATIN AMERICAN SOCIETY
Imperial College London

support
Embajada de Chile
Embaixada Argentina en Reino Unido
EMBASSAY OF BRAZIL LONDON

bit.ly/R4LA_symposium
latinam@imperial.ac.uk
LatImperial

6. Pop-ups and workshops

Pop Up: Active Bystander & Influence and Persuasion – 1 March 2018, 10:00-12:30, SALC 1, South Kensington

This session is split into two halves – the first being Active Bystander training followed by a session on Influence and Persuasion – sign up is for the whole session.

The session will be delivered by Scott Solder <http://www.scottsolder.com/>

Active Bystander: In response to findings from the Have Your Say campaign, which confronts bullying and negative behaviours in the workplace, and the recent publication of the Institutional Culture Project Report Active Bystander training is being implemented across the College.

The training aims to empower staff and students across the College community to challenge poor behaviours, and bring about cultural change through the reinforcement of messages defining the boundaries of unacceptable behaviour.

This Active Bystander training session is specifically for postdocs and fellows at the College.

Influence and Persuasion: This session will introduce delegates to influence and persuasion principles to build trust, gain commitment and maximise buy-in among colleagues and other stakeholders.

It will cover:

- Verbal and non-verbal persuasion devices (including physical gestures, body language and verbal assertiveness)
- Reading others - and gaining commitment (including interpretation of eye movements)
- The language of influence and collaboration (including language and persuasive intonation)

If you would like to attend this event, please register via this [link](#)

Funder's Showcase: BBSRC – 1 March 2018, 14:00-15:30, SALC 1, South Kensington

The Postdoc and Fellows Development Centre has organised an event which will highlight the fellowships that are available from the BBSRC.

The event will include:

- A talk from a BBSRC representative – who will give details about the fellowships they offer and the application process
- Discussion with a current BBSRC fellow – who will give a personal perspective of the application process
- A panel Q&A which is composed of the above.

The panel will be able to answer your questions and provide hints and tips on successful applications.

Please sign up for the event via this [link](#)

Pop Up: Are you applying for funding? Do you know what your existing or future funders may require with regards to open access and open data? – 13 March 2018, 10:00-12:00, SALC 9, South Kensington

We have arranged a bespoke workshop for postdocs and fellows that will give you more information about funders requirements i.e. **Data Management Plans** and how to maximise your **research impact** by making your research more **discoverable**.

Please sign up for the event via this [link](#)

Pop Up: Get Involved with Energy Futures Lab – 15 March 2018, 11.30-13:00, SALC 9, South Kensington

Is your research energy-related? Maybe you're developing a new kind of solar cell, investigating materials for carbon capture and storage, or modelling modular nuclear reactors, or maybe these things interest you.

If so, Energy Futures Lab can help you to gain visibility, and connect you with energy researchers around college.

At this event, you will find out about Energy Futures Lab and the activities and services we offer, including our seminar series, support with energy-related fellowship proposals, and our Postdoc Champions programme designed to help set you up as a future energy leader.

There will be a short introduction, Q&A, and a networking lunch.

Please sign up for the event via this [link](#)

Funder's Showcase: Royal Society – 15 March 2018, 14:00-15:30, SALC 9, South Kensington

This funder's showcase will highlight the funding opportunities that are available to Early Career Researchers from the Royal Society.

The event will include:

- A talk from Royal Society representatives – who will give details about the fellowships and funding they offer
- Discussion with a current Royal Society fellow – who will give a personal perspective of the application process
- A panel Q&A which is composed of the above as well as a member of a funding committee.

Come along to find out about the available fellowship schemes and to get tips and advice on how to make your application successful.

Please sign up for the event via this [link](#)

7. Upcoming courses at the PFDC

Tuesday 27th February 2018

[Innovation and Industry: Effective Project Implementation](#)

Wednesday 28th February 2018

[Consultancy: How it Can Enhance Your Academic Career](#)

[How Intellectual Property Rights Can Impact Your Research](#)