The 2014 Staff Survey showed many positive results. There were however, issues around some staff in the Faculty of Engineering not feeling confident in expressing views when experiencing, witnessing or managing discrimination, harassment and/or bullying.

The Faculty of Engineering is Taking Action to Eliminate Discrimination, Harassment and Bullying

We as the Faculty of Engineering:

- Have set up a special external hotline run by Confidential Care (CIC) the College’s current employee assistance provider. You will be able to speak confidentially to a professional counsellor on the issues affecting you and your colleagues and remain anonymous (if you wish).
- CIC will produce a strictly anonymous report indicating any hot spots and key issues.
- The Faculty will look to address the issues and concerns raised.

Have Your Say!

- Take action and do not tolerate poor behaviour
- You do not have to suffer in silence
- Silence gives people permission to continue in their poor behaviour

“I want to ensure that you feel that you are working in a happy and secure environment and I need you to speak up if this is not the case.”

Have Your Say Hotline

0800 192 2814

Please state that you are calling the Faculty of Engineering, Imperial College CIC Hotline

Jeff Magee, Dean of Engineering