Student Induction Sessions
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Safety Department
Students are not classified as employees under Health & Safety at Work etc. Act 1974 – technically, you are visitors.

However, under College Health and Safety Policy, staff and students are treated equally.
Student Health & Safety Responsibilities

Comply with all College policies, procedures and codes of practice and with the arrangements that the College has in place to control health and safety risks.
Student Health & Safety Responsibilities

Ensure that your activities do not present unnecessary risks to yourselves and others.
Student Health & Safety Responsibilities

Attend appropriate induction training

We are required to provide it……..you are required to attend it
Student Health & Safety Responsibilities

Report any accidents, unsafe circumstances or work related ill health to the appropriate person

Why?

• Not to apportion blame
• To enable causes to be established and to prevent recurrence
• To enable us to collect statistics and observe trends
• We have a legal responsibility to report certain types of injuries, work associated diseases and dangerous occurrences to the enforcing authorities
Student Health & Safety Responsibilities

College accident statistics - 2014

Total injury accidents: 315
Total near misses: 332
Reportable to HSE: 17

Student accidents: 167

Reportable to HSE: 7

The student top three - 2014

1. Sharps / needlestick injuries
2. Exposure to, or contact with a harmful substance
3. Slip, trip or fall
Student Health & Safety Responsibilities

Do not interfere with any equipment provided for health and safety

- Propping fire doors open
- Discharging fire extinguishers for fun
- Stretching a latex glove over a smoke detector and having a crafty ciggy
- Purposely disabling detectors / alarms
- Defacing / obscuring / removing safety signs
- Careless loss of dosimetry badges
Student Health & Safety Responsibilities

Be careful when using social networking sites – do not post anything that may bring the College into disrepute!
Student Health & Safety Responsibilities

Do not compromise your own safety or that of others if you are not confident that you are able to carry out a particular task safely

......... ask for assistance

......... report things that you consider to be unsafe
A word on Risk Assessment

Modern health and safety is underpinned by the principle of risk assessment

Why undertake risk assessment?

• We have a legal obligation to do so

• It provides a systematic framework for us to examine what may cause harm to people in the workplace.......and to put measures in place to reduce the likelihood of that harm occurring

• It empowers us to apply a proportional response – more time, effort and cost can be targeted at controlling higher risk activities or situations
A word on Risk Assessment

- You will encounter the concept of risk assessment when you go on to employment – a basic understanding now will stand you in good stead.
- Safety requirements should not be seen as an obstruction – good safety should equate to good research.

Do you really want to work in conditions like this?

…or this?
A word on Risk Assessment

....or this
A particular mention for off site work

Imperial has many students who engage in work away from College premises....

- The College retains a responsibility for your health, safety and welfare wherever you are
- Some locations and some activities such as genuine fieldwork may be inherently risky.......some less so
- The College has robust policy and procedures for off site working – consult with your supervisor / course organiser or the Safety Department web pages:

  http://www3.imperial.ac.uk/safety/guidanceandadvice/offsiteworking1
In summary

In relation to practicals and projects:

- You should be provided with a risk assessment for all your activities
  - *If not, ask for one*
  - *Look for the safety information in your practical schedules*
- Understand the hazards associated with your work
- Wear your protective equipment (lab coats, gloves, safety specs) when required to do so
- Adhere to written protocols
- Follow verbal instructions
- If you are unsure about anything, ask someone.