



The Faculty of Medicine is committed to Imperial College's strategic aim of building a supportive, inclusive and highly motivated community, across all disciplines, functions and activities. We want to create a work environment that delivers an excellent employment experience for everyone who works here.

As part of our commitment, the Faculty of Medicine has launched our Have Your Say initiative.

We believe it is important for our staff to feel they are able to voice their views about our workplace and that we listen to what they have to say. We want to work together with our staff to address the issues which are raised.

Confidential Have Your Say Hotline

The Faculty of Medicine has set up a special external hotline run by Confidential Care (CIC), the Imperial College employee assistance provider.

- You will be able to speak to a professional counsellor in confidence about the issues affecting you
- You may remain anonymous if you wish
- CIC will produce a strictly confidential report which indicates the key issues
- The Faculty of Medicine will look to address the issues raised

You may wish to highlight issues such as:

- Confidence in expressing views and opinions
- Discrimination, harassment and bullying
- Equality awareness
- Managing pressure
- Personal Review Development Plan (PRDP)
- Promotion and career progression
- Recognition

**Faculty of Medicine
Have Your Say Hotline**

0800 197 2814

Please state that you are calling the **Faculty of Medicine Imperial College CIC Hotline**