LGBT+ Careers Networking Event
7 February 2019, 18:00 - 21:00
Queen’s Tower Rooms

Careers Service
www.imperial.ac.uk/careers
Welcome!

Our inaugural LGBT+ Careers Networking event takes place in LGBT History Month and aims to promote equality, diversity and inclusivity. This event provides a fantastic opportunity for you to meet with a variety of LGBT+ professionals from a range of inclusive employers. The event will give you the chance to ask questions about the workplace, company culture and personal experiences which will hopefully help facilitate career decisions and demonstrate that it’s possible to be comfortable and successful at work while being yourself. We’d encourage you to speak with a variety of representatives from the host organisations to find out more about their role and their workplace – there’s a wide variety of experiences represented in the room for a range of industries and job functions!

We’d also like to mention how grateful we are for the support given to us in making this event possible and would like to thank the organisations hosting tables and their representatives who’ve volunteered to spend time on campus. We’d also like to thank Imperial IQ, the student LGBT+ society here at Imperial College, and LGBTQ+ Business Club from the Imperial Business School for their help and support in planning and promotion of this event.

Best Wishes,

The Careers Service
Imperial College London
Accenture
www.accenture.com/undergraduates

As one of the world’s leading consulting and technology organisations, we achieve amazing things for our clients every day whether that's increasing profits, gaining a greater market share, redefining strategies, innovating with leading-edge technologies or offering better customer experiences. Our workforce is made up of more than 449,000 people in over 120 countries around the globe, and we partner with more than three-quarters of the Fortune Global 500, driving innovation to improve the way the world works and lives.

We examine a client’s organisation to solve their toughest challenges, working out how best to improve it using the latest technology and digital solutions, and implement agreed actions to bring about positive, lasting and profitable change.

All our graduate programmes come with a blend of intensive training and live project experience. Wherever you join us, know that your contribution will make a big difference to our clients and business, right from the start.

Airbus
www.airbus.com

Pride@Airbus is Airbus’ LGBT+ staff network. It formed in April 2017 in Bristol in the UK and it now has a thriving community across all major UK sites, in France, Germany, Spain, the US and, most recently, in India. Pride@Airbus has achieved some incredible things in 2 years. Pride@Airbus has attended Pride marches all over the world including Bristol, Washington and Madrid.

Stonewall is carrying out an audit of Airbus’ HR tools and processes to ensure a level playing field. Earlier this year, Airbus became the first company in the world to appoint an openly transgender person to a senior VP position, and among the first globally to adopt the new U.N. standards on the treatment of LGBT+ people in the workplace. All this is allowing LGBT+ employees across the group to bring their “whole self” to work for the first time in the company’s 50-year history.

Amadeus IT Services UK Limited
www.amadeus.com

Since we were founded in 1987, Amadeus has grown to become one of the world’s top 15 software companies. We have operators in 195 markets, with a global community of more than 16,000 people of more than 140 different nationalities. Much of what we do is behind the scenes, but is mission-critical work with widespread impact. Flight search algorithms, systems that board over 4 million passengers a day, resource management tools for the world’s busiest airports...we are shaping the future of travel.

At Amadeus, we recognise that our culture, identity and sense of inclusivity is shaped by our people. In our UK offices we have 38 different nationalities working collaboratively to inspire innovation, excellence and a shared sense of purpose.

In 2018 we set up Amadeus Proud UK, our LGBT+ network, with the aim of providing a corporate-wide channel for LGBT+ employees and allies to network, communicate, support and educate.
Amazon

www.amazon.jobs.com

Amazon is a company of builders. A philosophy of ownership carries through everything we do, from the proprietary technologies we create to the new businesses we launch and grow. You'll find it in every team across our company.

Every day across the world we develop the ideas, services and products that make life easier for millions of customers. From providing Earth’s biggest selection of products to developing ground-breaking software and devices that change entire industries, Amazon is a place of invention and progressive thinking.

Amazon is continually evolving and is a place where motivated employees thrive and employee ownership and accountability lead to meaningful results.

We're looking for the best graduates, analytical and entrepreneurial thinkers, who like to be challenged and are able to keep pace in a fast moving business. In return we'll give you real responsibility and hands-on training and support to help you succeed.

Aon

www.aonearlycareers.co.uk

Aon is a leading global professional services firm providing a broad range of risk, retirement and health solutions. We draw on the expertise of over 50,000 people to help the biggest names in business plan for every eventuality. Our size, global network and emphasis on innovation mean where we lead, the industry follows.

Astrazeneca

www.astrazeneca.com

Astrazeneca is a global, innovation-driven biopharmaceutical business, and we are committed to translating our ground-breaking science into the next generation of medicines that patients need. Across Astrazeneca we are building a culture with values that promote curiosity, that is agile and high-performing, and which attracts and develops great people.

Depending on the area you join, you'll be using your numeracy, analytical abilities and strong communication skills to help clients address key questions that affect the running and growth of their businesses.

Aon have consulting and broking opportunities for graduates, interns and apprentices available in Actuarial, Investment, Insurance & Reinsurance, Employee Benefits, Insurance Strategy, Reward & Remuneration, Talent & Employee Engagement and Cybersecurity.

As member of Team Pride and sponsor of the Rainbow Laces campaign we strive to attract, develop and retain a diverse range of colleagues across our business.
**BAML**

www.campus.bankofamerica.com

Bank of America is one of the world’s leading financial institutions, serving individual consumers, small- and middle-market businesses, large corporations and governments with a full range of banking, investing, asset management and other financial and risk management products and services.

Bank of America Merrill Lynch is the marketing name for the global banking and global markets businesses of Bank of America Corporation. With a presence in Europe, the Middle East and Africa (EMEA) for more than 90 years, we have offices in 19 countries across three continents serving the needs of corporate, institutional and government clients.

We know that our inclusive culture and diverse range of employees, make us stronger and are critical to our company’s sustainability. Our efforts start with young people helping to provide them with the inspiration, tools and confidence to make the transition from school to sustainable employment.

**Bulb**

www.bulb.co.uk

We’re Bulb, an independent and technology-led renewable energy supplier. By providing 100% renewable electricity and 10% green gas, we're making energy simpler, cheaper and greener for our members. We’re changing the way the energy industry treats customers and saving the planet. With almost 1 million members, we have recently been ranked #1 start-up in London and topped the ranks of the UK’s fastest growing companies.

We’re also the first and only UK energy supplier to achieve B Corp status.

**BWB Consulting**

www.bwbconsulting.com

BWB is a multi-award winning engineering and environmental design consultancy with a proven reputation for technical excellence and exceptional Client satisfaction.

BWB’s integrated, multi-disciplinary capability enables us to plan, design and deliver successful projects across a broad spectrum of development sectors; the engineering disciplines include civil, mechanical and structural. Our highly professional and personable service, delivered by talented people with a passion for excellence, ensures Clients consider BWB to be their valued and trusted advisor.

We were a first time approved employer to sign the Time to Change Pledge, working to end Mental Health Stigma. Our action plan demonstrates how we have encouraged our people to be open in discussing their mental health concerns. Also, we have been named as one of the UK’s Top 100 Businesses to work for two consecutive years ranking 65 (2018) and 59 (2017).
Capco
www.capco.com

Capco, a global business and technology consultancy dedicated solely to the financial services industry. Our professionals combine innovative thinking with our unrivalled first-hand industry knowledge to offer our clients consulting expertise, complex technology and package integration, and managed services to move their organizations forward.

Through our collaborative and efficient approach, we help our clients successfully increase revenue, manage risk and regulatory change, reduce costs and enhance control. We specialize in banking; capital markets; wealth and investment management; finance, risk & compliance; and technology. We serve our clients from offices in leading financial centres across North America, Europe and Asia Pacific.

CGI
www.cgi-group.co.uk/en-gb

CGI is one of the largest IT and business process services providers in the world, delivering high-quality business consulting, systems integration and managed services. Approximately 74,000 professionals serve thousands of global clients from offices and delivery centres across the Americas, Europe and Asia Pacific. Certified as a Top Employer for its excellent HR practices, CGI is committed to being an equal opportunity employer and is a disability confident organisation.

Be part of something exciting at CGI and join us as a graduate or placement student! You can find out more information and apply online via our website: https://www.cgi-group.co.uk/en-gb/graduates-and-industrial-placements/apply-now

CIL Management Consultants
www.cilconsultants.com

CIL is a consulting firm with a market-leading position within our niche. Most of our engagements involve an M&A element, primarily to advise private equity firms who are looking to invest in high growth businesses in the UK and Europe. We also provide strategy consulting to a variety of companies, from global blue chips to the UK’s most successful smaller businesses. We work across a wide range of sectors, including healthcare, IT, financial services, energy, manufacturing, leisure, business services and many others. Although we work in structured project teams, we are socially very equal, lively and inclusive. There are no corner offices, no private fiefdoms, no cliques – we work in open-plan offices and are not political. We think ‘a culture’ is something larger firms have to invent. Ours is the product of the individuals we employ.
Civil Service Fast Stream
www.faststream.gov.uk

The Civil Service Fast Stream is a unique development opportunity for high potential graduates to become the future senior leaders of the Civil Service. The Fast Stream offers stretching and challenging work, contributing to addressing some of the most pressing issues facing the UK today.

Joining an organisation that impacts every aspect of society, graduates pursue a career path within their chosen government profession. They take up roles working across the Civil Service and contribute to shaping the future for generations to come. Fast Streamers also benefit from a career path beyond the programme with infinite possibilities. Fast Stream alumni have progressed their careers to some of the most influential senior leadership roles. In the Civil Service, graduates will be immersed in a culture where people genuinely matter and can confidently be themselves at work each day.

Commerzbank
www.commerzbank.com

Commerzbank is a leading international commercial bank with branches and offices in almost 50 countries. In the two business segments Private and Small Business Customers, as well as Corporate Clients, the Bank offers a comprehensive portfolio of financial services which is precisely aligned to the clients’ needs. Commerzbank finances approximately 30% of Germany’s foreign trade and is leading in financing for corporate clients in Germany.

Due to its in-depth sector know-how in the German economy, the Bank is a leading provider of capital market products. Its subsidiaries Comdirect in Germany and mBank in Poland are two of the world’s most innovative online banks. With approximately 1,000 branches, Commerzbank has one of the densest branch networks among German private banks. In total, Commerzbank serves more than 18 million private and small business customers, as well as more than 60,000 corporate clients, multinationals, financial service providers, and institutional clients.

FTI Consulting
www.fticonsulting.com

FTI Consulting is an independent global business advisory firm dedicated to helping organisations manage change, mitigate risk and resolve disputes: financial, legal, operational, political & regulatory, reputational and transactional.

Individually, each practice is a leader in its specific field, staffed with experts recognised for the depth of their knowledge and a track record of making an impact. Collectively, FTI Consulting offers a comprehensive suite of services designed to assist clients across the business cycle from proactive risk management to the ability to respond rapidly to unexpected events and dynamic environments. Our EMEA offices include: Belgium, Denmark, France, Germany, Ireland, Netherlands, Spain, United Kingdom, Qatar, U.A.E. and South Africa.
HSBC
www.hsbc.com/careers/students-and-graduates

Around the world, growth is bringing new prosperity; businesses are pioneering new trade routes; new centres of wealth and influence are emerging and HSBC has an important role to play. Throughout its history, HSBC employees have been dedicated to connecting customers to this growth, enabling business to thrive and economies to prosper.

HSBC is looking for new students and graduates who are motivated by this purpose and are dedicated to building a sustainable business for the long-term. They are looking for collaborative and curious thinkers, with the courage to challenge the status quo and the motivation to make a positive impact for customers and communities.

The HSBC global internship and graduate programmes are designed to harness key qualities within the most talented students and graduates, regardless of what subject they have studied at University.

Macquarie Group
www.macquarie.com

Macquarie is a diversified financial group providing clients with asset management and finance, banking, advisory and risk and capital solutions across debt, equity and commodities. We have established leading market positions as a global specialist in a wide range of sectors, including resources and commodities, green energy, conventional energy, financial institutions, infrastructure and real estate and have a deep knowledge of Asia-Pacific financial markets.

The diversity of our operations, combined with a strong capital position and robust risk management framework, has contributed to our 49-year record of unbroken profitability.

At Macquarie, you can expect a rewarding and challenging career in a group that encourages ownership, diversity and an entrepreneurial spirit. Our Graduate and Internship Programmes will enable you to develop your skills and build your career.

TeachFirst
www.teachfirst.org.uk

Young people from disadvantaged backgrounds in this country are being let down by one of the most unfair education systems in the developed world, and the knock-on effect of this injustice lasts a lifetime. It’s a cycle we’re determined to break, but we need your help.

On our two-year Leadership Development Programme, we’ll support you to become a qualified teacher. And, by training on the job, you'll quickly develop your skills and have an immediate impact on the lives of the young people who need you the most. Find out more about our Leadership Development Programme.

At Teach First, we believe in the power of diversity and advancing equality. We harness the different perspectives, experiences, and talents of our society in order to learn from each other and best serve our culturally rich and diverse communities. This strengthens the movement to ensure that no child’s educational success is limited by their socio-economic background.
UBS
www.ubs.com/graduates

Are you interested in investment banking, asset management or corporate banking? Or how about group technology, group risk control, group operations or human resources? No matter where you are in your academic career, there are plenty of opportunities to learn about our businesses. Our applications for Junior Talent programs open in September and we offer a wide range of opportunities from our internships and industrial placements through to our graduate talent programs. We take a pride in attracting a wealth of diverse backgrounds into our programs and celebrate difference amongst our employees.

WSP
www.wsp.com

WSP is one of the world’s largest professional services firms specialising in the built environment. With over 40,000 engineers, planners, ecologists, project managers and modellers in 550 offices across 40 countries, we are one of the key businesses who plan, design and build the world around us. However, in order to effectively and successfully plan, design and build for diverse communities across the globe, we need diverse teams to do so, which is why WSP focuses on Equality, Diversity and Inclusion (EDI) across the business. One of our key EDI strands is LGBT+ inclusion and our UK LGBT+ network VIBE (Visibility and Inclusion in the Built Environment) works hard to promote, develop and expand LGBT+ inclusion together with our LGBT+ staff and allies at all grades and in all offices of the business.