

Guoliang (Steve) Li

Submission for peer view – Leadership

As the co-captain of my high school basketball team, I faced a challenging moment during a crucial relegation game. We were losing, and morale was low. I knew I had to step in and deliver a team talk to inspire my teammates.

To start my nerves got the better of me and I could not find my words but I found my voice after a few wrong starts. I told my teammates that even though we were not performing at our best up until now, there was time to adapt that. I told them about how we had had the same situation last year but we managed to rethink our game and ended up winning and I saw that resonated with my teammates. I spoke from the heart, conveying my hopes to the team's success.

While we didn't secure the win that day, my team responded actively to my talk. We played with newfound determination and unity, ultimately showcasing a much-improved performance.

Despite the outcome, I'm proud of the leadership role I played that day, showing myself and others that effective leadership can inspire positive change, even in challenging circumstances.

Feedback from Karl Hassan

1. Are the experiences discussed clearly linked to the attribute?

Yes. The experience is clearly about leadership and describes well the writer's position and actions.

2. Is the submission more reflective (focused on own development) than descriptive (listing achievements)?

50/50. The submission has both reflection and description.

3. Does the submission discuss changes in thinking and behaviour as a result of experiences?

No. The submission shows how the author changed and adapted in the moment but it does not discuss how this changed the way they have thought or behaved since.

4. Does the submission reflect on the changes in thinking and behaviour as a result of experiences?

No. As described above the submission is about a single moment.

5. Please list strengths of the piece

The story is good and it demonstrates the attribute of leadership well and there is good reflection around the specific experience.

6. Please provide any advice that would be useful to the Participant, e.g. where more reflection could be added

It would be great if the writer explored more about what happened next and how this experience changed the way they did something in the future. The experience was clearly affirming but how did that make them feel? Do they think they would have fewer wrong starts if this situation came about again?