

Athena Committee

Terms of Reference

1. To provide a forum for discussion on all gender and Athena SWAN related topics (e.g. best practice at Imperial, feedback on Athena SWAN applications) and to report to the College level EDI Strategy Committee
2. To provide support for all Athena SWAN applications at Imperial, with the aim for all departments to hold awards
3. To receive regular reports from departments and faculties, in particular updates on progress and Action Plans
4. To initiate and promote College-wide activities to promote gender equality
5. To create a working environment for everyone to thrive.
6. To monitor and engage with developments in relation to Athena SWAN at the national level

Membership

- Chair, Assistant Provost (EDI)
- College Athena SWAN Coordinator
- A Faculty representative, e.g. Faculty Ambassadors for Women
- A representative from each department
- Representatives from Learning and Development Centre and Postdoc and Fellows Development Centre
- Plus the power to co-opt additional members as appropriate

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