

IMPERIAL COLLEGE LONDON
(South Kensington, St Mary's, Royal Brompton, Hammersmith and
Charing Cross Campuses)

CLINICAL ACADEMIC STAFF

Pay rates and allowances effective from 1 April 2025 (old contract)

**Staff not holding honorary consultant contracts
(Clinical Research Fellows, Lecturers, Senior Lecturers and Readers)**

NO NEW STAFF TO BE APPOINTED ON SPINAL POINTS 9-28

	Spinal Point	Basic Salary 01.04.24	Basic Salary 01.04.25
Clinical Research Fellows/ Lecturers (Grade 435, 432)	9	£43,455	£45,193
	10	£45,490	£47,310
	11	£47,524	£49,425
	12	£49,559	£51,541
	13	£52,013	£54,094
	14	£54,468	£56,647
	15	£56,923	£59,200
	16	£59,377	£61,752
	17	£61,833	£64,306
	18	£68,215	£70,944
	19	£73,506	£76,446
Senior Lecturers Readers (Grade 431)	18	£68,215	£70,944
	19	£73,506	£76,446
	20	£78,799	£81,951
	21	£84,096	£87,460
	22	£90,845	£94,479
	23	£95,513	£99,334
		01.04.24	01.04.25
Senior Lecturers /Readers* (Grade 430,429)	24	£82,435	£85,732
	25	£88,334	£91,867
	26	£94,234	£98,003
	27	£100,132	£104,137
	28	£106,859	£111,133
Professors (maximum) (Grade 428)	28	£106,859	£111,133

* Senior Lecturers and Readers holding honorary consultant contracts are paid on the 5 point NHS consultants' scale.

A London Weighting allowance of £2,162 per annum is payable in addition to all full-time staff working at the South Kensington, St Mary's, Royal Brompton and Hammersmith Campuses. Part-time staff will receive the allowance on a pro-rata basis.

Staff employed at Charing Cross Campus before 1 August 1997

A London Weighting allowance of £1,448 per annum is payable in addition to all full-time staff employed at the Charing Cross Campus before 1 August 1997. Part-time staff will receive the allowance on a pro-rata basis.

Staff employed at Charing Cross Campus from 1 August 1997

A London Weighting allowance of £1,505 per annum is payable in addition to all full-time staff employed at the Charing Cross Campus from 1 August 1997. Part-time staff will receive the allowance on a pro-rata basis.