

Imperial College London

**CLINICAL PAYSCALES FOR STAFF NOT HOLDING HONORARY
CONSULTANT CONTRACTS**

ONLY TO BE USED FOR NEW CLINICAL STAFF

Effective from 1 April 2025

2025 for Clinical Lecturers, Clinical Research Fellows		
Spine Point	01.04.24	01.04.25
1	£44,159	£46,675
2	£47,524	£50,175
3	£49,559	£52,291
4	£52,013	£54,844
5	£54,468	£57,397
6	£56,923	£59,950
7	£59,377	£62,502
8	£61,833	£65,056
9	£64,288	£67,610
10	£70,779	£74,360
11	£76,280	£80,081

The scale consists of 11 points in line with the 'Agreed mechanisms for translation of NHS salary scales to clinical staff scales.

The values of each point match a relevant NHS point thereby facilitating parity between HE and the NHS

A London Weighting allowance of £2,162 per annum is payable in addition to all full-time staff working at the South Kensington, St Mary's, Royal Brompton, Charing Cross and Hammersmith Campuses. Part-time staff will receive the allowance on a pro-rata basis.