

National Clinical Impact Awards, Distinctions, and Discretionary Points for Consultants

Applicable to Senior Lecturer to Professor

New Local CEAs

Local CEA awards granted since 1 April 2018

Awarded by local committees	
Unit value of an employer-based award (equivalent to one point)	£3,092

Awards are non-consolidated and non-pensionable.

Local CEAs granted prior to 1 April 2018 under Local CEA schemes in place as at 31 March 2018

Level	
1	£3,016
2	£6,032
3	£9,048
4	£12,064
5	£15,080
6	£18,096
7	£24,128
8	£30,160
9	£36,192

National Clinical Impact Awards – awarded by ACCIA from 1 April 2022 (either contract)

Level	01.04.23	01.04.25
Level 1	£20,000	£21,000
Level 2	£30,000	£31,500
Level 3	£40,000	£42,000

New scheme from 2022, awards are non-consolidated and non-pensionable and time-limited to 5 years.

National Clinical Excellence Awards – awarded by ACCEA (either contract)

Level	01.04.22	01.04.23
9 Bronze	£36,192	£36,192

10 Silver	£47,582	£47,582
11 Gold	£59,477	£59,477
12 Platinum	£77,320	£77,320

The value of an Additional Programmed Activity (APA) is 10% of basic salary plus 10% of any CEA award (awarded before April 2018) up to level 9. Where an honorary consultant holds discretionary points or a local CEA above the level 9 discretionary point, the APA is capped at level 9 / Bronze level (£36,192 at April 2022 rate). Payment for an APA is therefore based on 10% basic salary plus a maximum amount of 10% of £36,192. New Local CEAs awarded from April 2018 (see the table directly above) are not part of an APA uplift.

Consultants - additional points (either contract)

	01.04.22	01.04.23
1	£3,268	£3,268
2	£6,536	£6,536
3	£9,804	£9,804
4	£13,072	£13,072
5	£16,340	£16,340
6	£19,608	£19,608
7	£22,876	£22,876
8	£26,144	£26,144

Consultants - distinction awards (either contract)

	01.04.22	01.04.23
A+	£77,415	£77,415
A	£57,048	£57,048
B	£32,601	£32,601

CLINICAL ACADEMIC STAFF

Intensity Supplements (paid yearly) (old contract)

Daytime intensity supplement	£1,810
Out of hours intensity Band 1 (low intensity)	£1,363
Out of hours intensity Band 2 (medium intensity)	£2,717
Out of hours intensity Band 3 (high intensity)	£4,062