

Imperial College London
Agenda for Change Payscales
Pay Rates effective from 1st April 2025

Band	Old Spine Point	New Spine Point	Years of Experience	1 April 2024 pay rates	1 April 2025 pay rates
Band 9	54	63	5+ years	£121,271	£125,637
	53	62	4-5 years	£111,740	£115,763
	52	61	3-4 years	£111,740	£115,763
	51	60	2-3 years	£111,740	£115,763
	50	59	1-2 years	£105,385	£109,179
	49	58	<1 year	£105,385	£109,179
Band 8d	50	57	5+ years	£101,677	£105,337
	49	56	4-5 years	£93,572	£96,941
	48	55	3-4 years	£93,572	£96,941
	47	54	2-3 years	£93,572	£96,941
	46	53	1-2 years	£88,168	£91,342
	45	52	<1 year	£88,168	£91,342
Band 8c	46	51	5+ years	£85,601	£88,683
	45	50	4-5 years	£78,814	£81,651
	44	49	3-4 years	£78,814	£81,651
	43	48	2-3 years	£78,814	£81,651
	42	47	1-2 years	£74,290	£76,964
	41	46	<1 year	£74,290	£76,964
Band 8b	42	45	5+ years	£72,293	£74,896
	41	44	4-5 years	£66,246	£68,631
	40	43	3-4 years	£66,246	£68,631
	39	42	2-3 years	£66,246	£68,631
	38	41	1-2 years	£62,215	£64,455
	37	40	<1 year	£62,215	£64,455
Band 8a	38	39	5+ years	£60,504	£62,682
	37	38	4-5 years	£56,454	£58,486
	36	37	3-4 years	£56,454	£58,486
	35	36	2-3 years	£56,454	£58,486
	34	35	1-2 years	£53,755	£55,690
	33	34	<1 year	£53,755	£55,690
Band 7	34	33	7+ years	£52,809	£54,710
	33	32	6-7 years	£52,809	£54,710
	32	31	5-6 years	£52,809	£54,710
	31	30	5-6 years	£52,809	£54,710
	30	29	4-5 years	£48,526	£50,273
	29	28	3-4 years	£48,526	£50,273
	28	27	2-3 years	£48,526	£50,273
	27	26	1-2 years	£46,148	£47,809
	26	25	<1 year	£46,148	£47,809
	29	24	7+ years	£44,962	£46,581
	28	23	6-7 years	£44,962	£46,581
	27	22	5-6 years	£44,962	£46,581

Band 6	26	21	5-6 years	£44,962	£46,581
	25	20	4-5 years	£39,405	£40,824
	24	19	3-4 years	£39,405	£40,824
	23	18	2-3 years	£39,405	£40,824
	22	17	1-2 years	£37,338	£38,682
	21	16	<1 year	£37,338	£38,682
Band 5	23	15	6+ years	£36,483	£37,796
	22	14	5-6 years	£36,483	£37,796
	21	13	5-6 years	£36,483	£37,796
	20	12	4-5 years	£36,483	£37,796
	19	11	3-4 years	£32,324	£33,488
	18	10	2-3 years	£32,324	£33,488
	17	9	1-2 years	£29,970	£31,049
	16	8	<1 year	£29,970	£31,049
Band 4	17	7	6+ years	£29,114	£30,162
	16	6	5-6 years	£29,114	£30,162
	15	5	4-5 years	£29,114	£30,162
	14	4	3-4 years	£29,114	£30,162
	13	3	2-3 years	£26,530	£27,485
	12	2	1-2 years	£26,530	£27,485
	11	1	<1 year	£26,530	£27,485

Inner London Allowance

20% of basic salary, subject to a minimum payment of £5,609 and a maximum payment of £8,466