

Imperial College London
Agenda for Change Payscales
Pay Rates effective from 1st April 2026

Band	Old Spine Point	New Spine Point	Years of Experience	1 April 2025 pay rates	1 April 2026 pay rates
Band 9	54	63	5+ years	£125,637	£129,783
	53	62	4-5 years	£115,763	£119,583
	52	61	3-4 years	£115,763	£119,583
	51	60	2-3 years	£115,763	£119,583
	50	59	1-2 years	£109,179	£112,782
	49	58	<1 year	£109,179	£112,782
Band 8d	50	57	5+ years	£105,337	£108,814
	49	56	4-5 years	£96,941	£100,140
	48	55	3-4 years	£96,941	£100,140
	47	54	2-3 years	£96,941	£100,140
	46	53	1-2 years	£91,342	£94,356
	45	52	<1 year	£91,342	£94,356
Band 8c	46	51	5+ years	£88,683	£91,609
	45	50	4-5 years	£81,651	£84,346
	44	49	3-4 years	£81,651	£84,346
	43	48	2-3 years	£81,651	£84,346
	42	47	1-2 years	£76,964	£79,504
	41	46	<1 year	£76,964	£79,504
Band 8b	42	45	5+ years	£74,896	£77,368
	41	44	4-5 years	£68,631	£70,896
	40	43	3-4 years	£68,631	£70,896
	39	42	2-3 years	£68,631	£70,896
	38	41	1-2 years	£64,455	£66,582
	37	40	<1 year	£64,455	£66,582
Band 8a	38	39	5+ years	£62,682	£64,750
	37	38	4-5 years	£58,486	£60,417
	36	37	3-4 years	£58,486	£60,417
	35	36	2-3 years	£58,486	£60,417
	34	35	1-2 years	£55,690	£57,528
	33	34	<1 year	£55,690	£57,528
Band 7	34	33	7+ years	£54,710	£56,515
	33	32	6-7 years	£54,710	£56,515
	32	31	5-6 years	£54,710	£56,515
	31	30	5-6 years	£54,710	£56,515
	30	29	4-5 years	£50,273	£51,932
	29	28	3-4 years	£50,273	£51,932
	28	27	2-3 years	£50,273	£51,932
	27	26	1-2 years	£47,809	£49,387
	26	25	<1 year	£47,809	£49,387
	29	24	7+ years	£46,581	£48,117
	28	23	6-7 years	£46,581	£48,117
	27	22	5-6 years	£46,581	£48,117

Band 6	26	21	5-6 years	£46,581	£48,117
	25	20	4-5 years	£40,824	£42,170
	24	19	3-4 years	£40,824	£42,170
	23	18	2-3 years	£40,824	£42,170
	22	17	1-2 years	£38,682	£39,959
	21	16	<1 year	£38,682	£39,959
Band 5	23	15	6+ years	£37,796	£39,043
	22	14	5-6 years	£37,796	£39,043
	21	13	5-6 years	£37,796	£39,043
	20	12	4-5 years	£37,796	£39,043
	19	11	3-4 years	£33,488	£34,592
	18	10	2-3 years	£33,488	£34,592
	17	9	1-2 years	£31,049	£32,073
	16	8	<1 year	£31,049	£32,073
Band 4	17	7	6+ years	£30,162	£31,157
	16	6	5-6 years	£30,162	£31,157
	15	5	4-5 years	£30,162	£31,157
	14	4	3-4 years	£30,162	£31,157
	13	3	2-3 years	£27,485	£28,392
	12	2	1-2 years	£27,485	£28,392
	11	1	<1 year	£27,485	£28,392

Inner London Allowance

20% of basic salary, subject to a minimum payment of £5,794 and a maximum payment of £8,746