

IMPERIAL

Payscale for Professional, Technical and Operational Services, and Learning grades Central London

with effect from 1 August 2026

Spine Point	Full-time annual salary August 2025	Full-time annual salary August 2026	Grade				Hourly rate	Hourly Rate plus occupational annual leave
52	£85,952	£88,961					£48.69	£58.30
51	£83,570	£86,495				Level 6 minimum ²	£47.34	£56.68
50	£81,346	£84,194					£46.08	£55.17
49	£79,257	£82,031					£44.90	£53.76
48	£77,146	£79,847					£43.70	£52.32
47	£75,117	£77,747					£42.55	£50.95
46	£73,126	£75,686					£41.43	£49.60
45	£71,195	£73,687					£40.33	£48.29
44	£69,365	£71,793					£39.30	£47.05
43	£67,557	£69,922					£38.27	£45.82
42	£65,773	£68,076					£37.26	£44.61
41	£64,113	£66,357					£36.32	£43.48
40	£62,452	£64,638					£35.38	£42.36
39	£60,851	£62,981					£34.47	£41.27
38	£59,277	£61,352					£33.58	£40.20
37	£57,785	£59,808					£32.74	£39.19
36	£56,345	£58,318					£31.92	£38.22
35	£54,917	£56,840					£31.11	£37.25
34	£53,559	£55,434					£30.34	£36.33
33	£52,245	£54,074					£29.60	£35.44
32	£51,040	£52,827					£28.91	£34.62
31	£49,842	£51,587					£28.24	£33.81
30	£48,755	£50,462					£27.62	£33.07
29	£47,679	£49,348					£27.01	£32.34
28	£46,614	£48,246					£26.41	£31.62
27	£45,616	£47,213					£25.84	£30.94
26	£44,585	£46,146					£25.26	£30.24
25	£43,648	£45,176					£24.73	£29.60
24	£42,755	£44,255					£24.22	£29.00
23	£41,853	£43,353					£23.73	£28.41
22	£41,005	£42,505					£23.26	£27.85
21	£40,166	£41,666					£22.81	£27.30
20	£39,350	£40,850					£22.36	£26.77
19	£38,610	£40,110					£21.95	£26.28
18	£37,827	£39,327					£21.53	£25.77
17	£37,108	£38,608					£21.13	£25.30
16	£36,434	£37,934					£20.76	£24.86
15	£35,759	£37,259					£20.39	£24.42
14	£35,085	£36,585					£20.02	£23.97
13	£34,487	£35,987					£19.70	£23.58
12	£33,888	£35,388					£19.37	£23.19
11	£33,310	£34,810					£19.05	£22.81
10	£32,713	£34,213					£18.73	£22.42
9	£32,179	£33,679					£18.43	£22.07
8	£31,625	£33,125					£18.13	£21.71
7	£31,114	£32,614					£17.85	£21.37
6	£30,613	£32,113					£17.58	£21.04
5	£30,177	£31,677					£17.34	£20.76
4								
3	£29,711	£31,211					£16.16	£19.35
2	£29,407	£30,907					£16.00	£19.16
1	£29,199	£30,699					£15.89	£19.03

Notes

¹Fixed salary points for Level 1a appointments

²Staff on levels 6 and 7 are appointed on fixed salaries. No automatic increments at levels 6 and 7; any future salary increases or bonus payments are performance-related and are determined in line with College procedures.