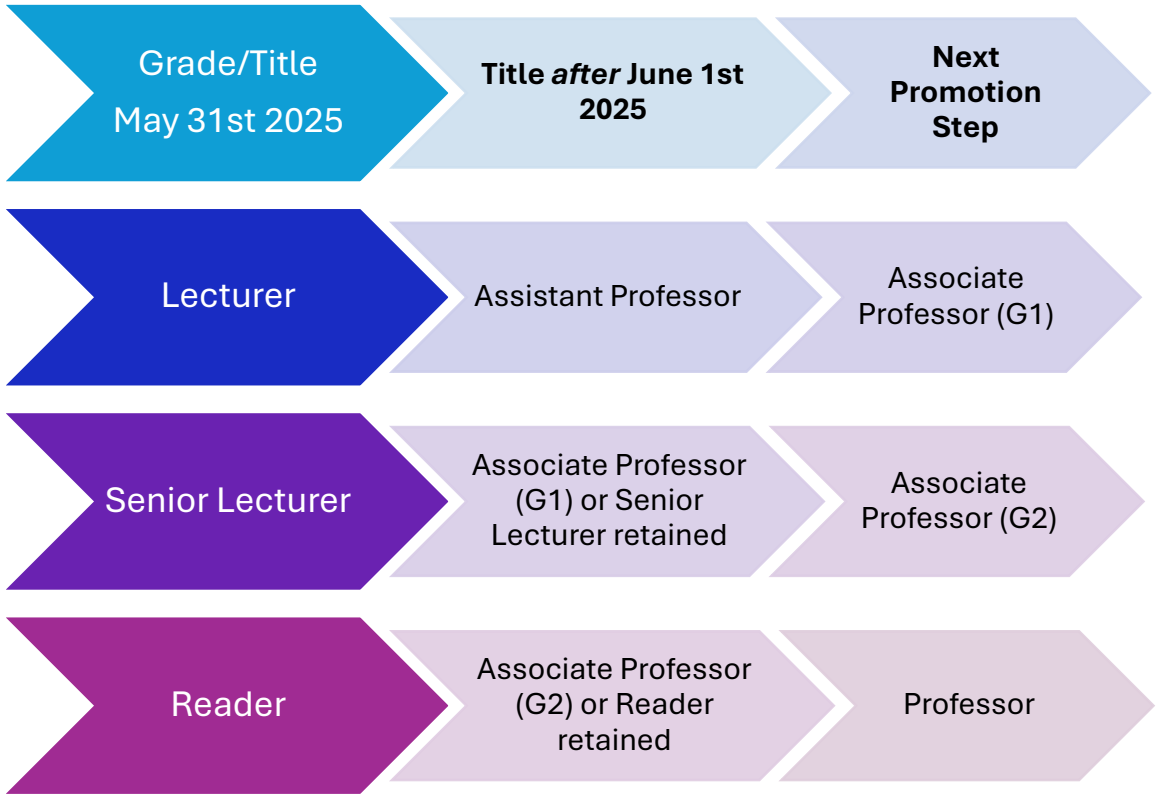
For Academic Staff in post or appointed[1] *prior* to 1 June 2025

During the Transition Period, 1 June 2025 to 31 May 2029

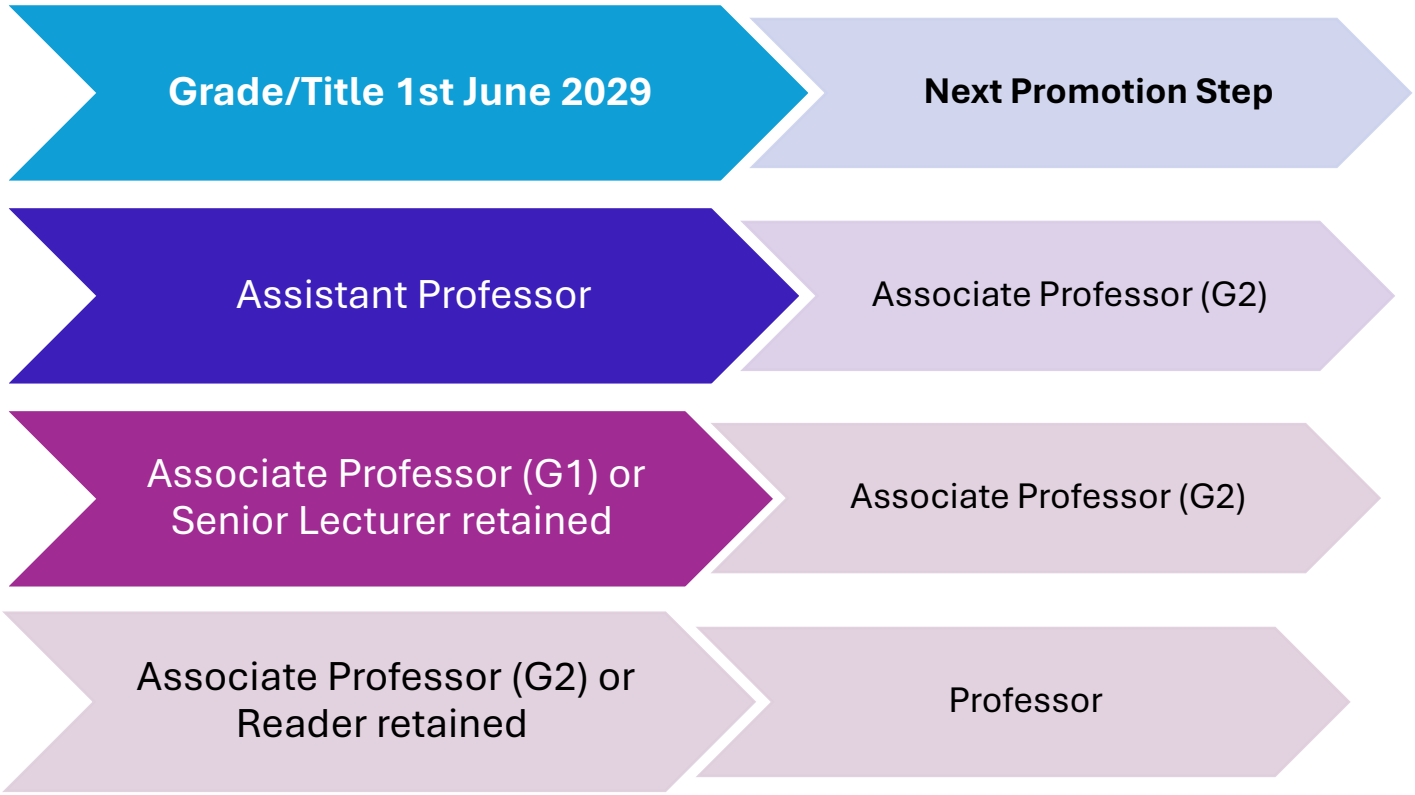


NOTE: Over time, the Associate Professor (Grade 1 / G1) will be phased out of the Imperial system as existing Associate Professors (G1) achieve promotion to Associate Professor (G2), and **all new** appointments will be made to either Assistant Professor, Associate Professor (G2), or Professor only.

[1] Interviewed and offered

For Academic Staff in post or appointed[2] *prior* to 1 June 2025

After 1st June 2029



NOTE: Academic staff will retain their current job title—either Associate Professor (G1) / Senior Lecturer or Associate Professor (G2) / Reader—indefinitely or until promoted. Promotion to Associate Professor (Grade 1) will not be available to any staff following the end of the current four-year transition period.

[2] Interviewed and offered

For Academic Staff appointed *after* 1 June 2025

