

IMPERIAL

Payscale for Academic grades - Central London

with effect from 1 August 2025

Spine Point	Full-time annual salary August 2024	Full-time annual salary August 2025	Grade		Hourly rate	Hourly Rate plus occupational annual leave
Professor	£92,969	£94,829	Fixed minimum ¹		£51.90	£61.02
Reader	£81,342	£82,969	Fixed minimum ¹		£45.41	£53.39
29	£78,576	£80,148	Lecturer ²	Senior Lecturer ²	£43.87	£51.58
28	£75,365	£76,873			£42.08	£49.47
27	£72,287	£73,732			£40.36	£47.45
26	£69,332	£70,718			£38.71	£45.51

Notes

¹Professors and Readers are appointed on fixed salaries. No automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.

²Employees can progress to fixed salaries above the value of the spine point scale for this grade. Fixed salaries have no automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.