

IMPERIAL

Payscale for Academic grades - Central London

with effect from 1 August 2026

Spine Point	Full-time annual salary August 2025	Full-time annual salary August 2026	Grade	Hourly rate	Hourly Rate plus occupational annual leave
Professor	£94,829	£98,149	Fixed minimum ¹	£53.72	£64.32
Associate Professor	£82,969	£85,873	Fixed minimum ¹	£47.00	£56.27
29	£80,148	£82,954	Assistant Professor ²	£45.40	£54.36
28	£76,873	£79,564		£43.55	£52.14
27	£73,732	£76,313		£41.77	£50.01
26	£70,718	£73,194		£40.06	£47.96

Notes

¹Professors and Associate Professors are appointed on fixed salaries. No automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with University procedures.

²Employees can progress to fixed salaries above the value of the spine point scale for this grade. Fixed salaries have no automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with University procedures.