

IMPERIAL

Payscale for Academic grades - Outside London

with effect from 1 August 2025

Spine Point	Full-time annual salary August 2024	Full-time annual salary August 2025	Grade	
Professor	£89,669	£91,462	Fixed minimum ¹	
Reader	£78,042	£79,603	Fixed minimum ¹	
29	£75,276	£76,781	Lecturer ²	Senior Lecturer ²
28	£72,065	£73,506		
27	£68,986	£70,366		
26	£66,031	£67,352		

Notes

¹Professors and Readers are appointed on fixed salaries. No automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.

²Employees can progress to fixed salaries above the value of the spine point scale for this grade. Fixed salaries have no automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.

Hourly rate
£50.06
£43.57
£42.03
£40.23
£38.51
£36.86