

IMPERIAL

Payscale for Academic grades - Outside London

with effect from 1 August 2026

Spine Point	Full-time annual salary August 2025	Full-time annual salary August 2026	Grade	Hourly rate	Hourly Rate plus occupational annual leave
Professor	£91,462	£94,664	Fixed minimum ¹	£51.81	£62.03
Associate Professor	£79,603	£82,390	Fixed minimum ¹	£45.10	£53.99
29	£76,781	£79,469	Assistant Professor ²	£43.50	£52.08
28	£73,506	£76,079		£41.64	£49.86
27	£70,366	£72,829		£39.86	£47.73
26	£67,352	£69,710		£38.16	£45.68

Notes

¹Professors and Associate Professors are appointed on fixed salaries. No automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with University procedures.

²Employees can progress to fixed salaries above the value of the spine point scale for this grade. Fixed salaries have no automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with University procedures.