

Security Division

Schedule of Allowances - 2026-27

No	01/08/2025	01/08/2026	Job Family Level	Job Title	Location	Contract Hours	Shift	Incorporates
8	£14,678	£15,192	Level 2a	Senior Post / Security	SW/Wye	47.5	Days	Driver, Flexible shifts, On call attendance
9	£13,850	£14,335	Level 2a	Senior Post / Security	SM/CX/HS	47.5	Days	Driver, Heavy Duty, Flexible shifts
11	£12,068	£12,490	Level 2a	Leading Fire Officer	SK	47.5	Days	Driver, Flexible shifts
16	£22,393	£23,177	Level 1b	Ops Leading Security	SK	48	Rotating	Leave Cover, Closures
18	£13,102	£13,561	Level 1b	Post Leading Security	SK/SM	47.5	Days	Flexible shifts, Heavy Duty, Driver
20	£11,043	£11,430	Level 1b	Fire Officer	SK	47.5	Days	Driver, Flexible shifts
22	£20,940	£21,672	Level 1a – 3	Ops Security Officer	SK	56	Rotating	
24	£14,010	£14,500	Level 1a – 3	Ops Security Officer	SW	42	Rotating	Driver, Flexible shifts
25	£15,264	£15,798	Level 1a – 3	Ops Security Officer	SK	48	Rotating	Driver
29	£12,575	£13,015	Level 1a – 3	Ops Security Officer	SM	42	Rotating	Flexible shifts
30	£11,817	£12,231	Level 1a – 3	Post & Security Officer	SK	47.5	Days	Driver, Heavy Duty, Flexible shifts
32	£11,664	£12,072	Level 1a – 3	Ops Security Officer	SK	48.5	Days	Heavy Duty
33	£11,386	£11,785	Level 1a – 3	Ops Security Officer	CX	43	Alternating	Flexible shifts
35	£10,717	£11,092	Level 1a – 3	Post & Security Officer	SM/CX	47.5	Days	Flexible shifts, Heavy Duty
53	£22,511	£23,299	Level 2a	Ops Senior Officer	SK	48	Rotating	Flexible shifts
54	£17,676	£18,295	Level 1a – 3	Control Room Operator	SK	48	Rotating	Control room, Flexible shifts
55	£12,735	£13,181	Level 3	Security Services Manager / Deputy Security Service Manager	SK	N/A	Days	Driver, On call attendance, Early and late shift duties, Occasional weekend working