

IMPERIAL

Payscale for Teaching grades - Central London

with effect from 1 August 2026

Spine Point	Full-time annual salary August 2025	Full-time annual salary August 2026	Grade				
			Practitioner pathway		Educational Research pathway	Hourly rate	Hourly Rate plus occupational annual leave
Fixed minimum ¹	£94,829	£98,149	Teaching Fellow (equivalent to Level 7) ¹²		Professor-in-Teaching	£53.72	£64.32
Fixed minimum ¹	£82,969	£85,873	Teaching Fellow (equivalent to Level 6) ¹²		Principal Lecturer	£47.00	£56.27
29	£80,148	£82,954	Senior Teaching Fellow ³	Principal Teaching Fellow ³		£45.40	£54.36
28	£76,873	£79,564				£43.55	£52.14
27	£73,732	£76,313				£41.77	£50.01
26	£70,718	£73,194				£40.06	£47.96
25	£67,840	£70,215				£38.43	£46.01
24	£65,073	£67,351	Teaching Fellow			£36.86	£44.14
23	£62,433	£64,619				£35.37	£42.35
22	£59,904	£62,001				£33.94	£40.63
21	£57,472	£59,484				£32.56	£38.98
20	£55,144	£57,075				£31.24	£37.40
18	£50,893	£52,675	Assistant Teaching Fellow			£28.83	£34.52
17	£49,017	£50,733				£27.77	£33.25
16	£47,223	£48,876				£26.75	£32.03
15	£45,509	£47,102				£25.78	£30.87
14	£43,863	£45,399				£24.85	£29.75

Notes

¹These grades are appointed on fixed salaries. No automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with university procedures.

²Titles for these grades will be determined as part of Phase 2 of the Teaching salary structure implementation.

³Employees can progress to fixed salaries above the value of the spine point scale for these grades. Fixed salaries have no automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with university procedures.