

IMPERIAL

Payscale for Teaching grades - Outside London

with effect from 1 August 2026

Spine Point	Full-time annual salary August 2025	Full-time annual salary August 2026	Grade			Hourly rate	Hourly Rate plus occupational annual leave
Fixed minimum ¹	£91,462	£94,664	Teaching Fellow (equivalent to Level 7) ²		Professor-in-Teaching	£51.81	£62.03
Fixed minimum ¹	£79,603	£82,390	Teaching Fellow (equivalent to Level 6) ²		Principal Lecturer	£45.10	£53.99
29	£76,781	£79,469		Principal Teaching Fellow ³		£43.50	£52.08
28	£73,506	£76,079				£41.64	£49.86
27	£70,366	£72,829				£39.86	£47.73
26	£67,352	£69,710	Senior Teaching Fellow ³			£38.16	£45.68
25	£64,474	£66,731				£36.52	£43.73
24	£61,707	£63,867				£34.96	£41.85
23	£59,066	£61,134				£33.46	£40.06
22	£56,537	£58,516	Teaching Fellow			£32.03	£38.35
21	£54,106	£56,000				£30.65	£36.70
20	£51,778	£53,591				£29.33	£35.12
18	£47,526	£49,190				£26.92	£32.23
17	£45,651	£47,249				£25.86	£30.96
16	£43,857	£45,392	Assistant Teaching Fellow			£24.85	£29.75
15	£42,142	£43,642				£23.89	£28.60
14	£40,497	£41,997				£22.99	£27.52

Notes

¹These grades are appointed on fixed salaries. No automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with university procedures.

²Titles for these grades will be determined as part of Phase 2 of the Teaching salary structure implementation.

³Employees can progress to fixed salaries above the value of the spine point scale for these grades. Fixed salaries have no automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with university procedures.