

**IMPERIAL COLLEGE LONDON**  
(South Kensington, St Mary's, Royal Brompton, Hammersmith and  
Charing Cross Campuses)

**CLINICAL ACADEMIC STAFF**  
Pay rates and allowances effective from 1 April 2020 (old contract)

Staff not holding honorary consultant contracts  
(Clinical Research Fellows, Lecturers, Senior Lecturers and Readers)

**NO NEW STAFF TO BE APPOINTED ON SPINAL POINTS 9-28**

	Spinal Point	Basic Salary 01.10.19	Basic Salary 01.04.20
<b>Clinical Research Fellows/ Lecturers (Grade 435, 432)</b>	9	£33,221	£33,885
	10	£34,866	£35,563
	11	£36,511	£37,241
	12	£38,156	£38,920
	13	£40,141	£40,944
	14	£42,126	£42,969
	15	£44,112	£44,994
	16	£46,096	£47,018
	17	£48,082	£49,044
	18	£53,244	£54,309
	19	£57,522	£58,672
<b>Senior Lecturers Readers (Grade 431)</b>	18	£53,244	£54,309
	19	£57,522	£58,672
	20	£61,801	£63,037
	21	£66,085	£67,407
	22	£71,543	£72,974
	23	£75,318	£76,824
<b>Senior Lecturers /Readers* (Grade 430,429)</b>	24	£66,306	£66,306
	25	£71,051	£71,051
	26	£75,796	£75,796
	27	£80,541	£80,541
	28	£85,951	£85,951
<b>Professors (maximum) (Grade 428)</b>	28	£85,951	£85,951

\* Senior Lecturers and Readers holding honorary consultant contracts are paid on the 5 point NHS consultants' scale.

A London Weighting allowance of £2,162 per annum is payable in addition to all full-time staff working at the South Kensington, St Mary's, Royal Brompton and Hammersmith Campuses. Part-time staff will receive the allowance on a pro-rata basis.

**Staff employed at Charing Cross Campus before 1 August 1997**

A London Weighting allowance of £1,448 per annum is payable in addition to all full-time staff employed at the Charing Cross Campus before 1 August 1997. Part-time staff will receive the allowance on a pro-rata basis.

**Staff employed at Charing Cross Campus from 1 August 1997**

A London Weighting allowance of £1,505 per annum is payable in addition to all full-time staff employed at the Charing Cross Campus from 1 August 1997. Part-time staff will receive the allowance on a pro-rata basis.