

IMPERIAL COLLEGE LONDON
**(South Kensington, St Mary's, Royal Brompton, Hammersmith and
 Charing Cross Campuses)**

CLINICAL ACADEMIC STAFF
Pay rates and allowances effective from 1 April 2019 (old contract)

**Staff not holding honorary consultant contracts
 (Clinical Research Fellows, Lecturers, Senior Lecturers and Readers)**

NO NEW STAFF TO BE APPOINTED ON SPINAL POINTS 9-28

	Spinal Point	Basic Salary 01.10.18	Basic Salary 01.04.19
Clinical Research Fellows/ Lecturers (Grade 435, 432)	9	£32,569	£33,221
	10	£34,182	£34,866
	11	£35,795	£36,511
	12	£37,408	£38,156
	13	£39,354	£40,141
	14	£41,300	£42,126
	15	£43,247	£44,112
	16	£45,193	£46,096
	17	£47,139	£48,082
	18	£52,200	£53,244
	19	£56,394	£57,522
Senior Lecturers Readers (Grade 431)	18	£52,200	£53,244
	19	£56,394	£57,522
	20	£60,589	£61,801
	21	£64,789	£66,085
	22	£70,140	£71,543
	23	£73,841	£75,318
Senior Lecturers /Readers* (Grade 430,429)	24	£64,689	£66,306
	25	£69,318	£71,051
	26	£73,948	£75,796
	27	£78,576	£80,541
	28	£83,855	£85,951
Professors (maximum) (Grade 428)	28	£83,855	£85,951

* Senior Lecturers and Readers holding honorary consultant contracts are paid on the 5 point NHS consultants' scale.

A London Weighting allowance of £2,162 per annum is payable in addition to all full-time staff working at the South Kensington, St Mary's, Royal Brompton and Hammersmith Campuses. Part-time staff will receive the allowance on a pro-rata basis.

Staff employed at Charing Cross Campus before 1 August 1997

A London Weighting allowance of £1,448 per annum is payable in addition to all full-time staff employed at the Charing Cross Campus before 1 August 1997. Part-time staff will receive the allowance on a pro-rata basis.

Staff employed at Charing Cross Campus from 1 August 1997

A London Weighting allowance of £1,505 per annum is payable in addition to all full-time staff employed at the Charing Cross Campus from 1 August 1997. Part-time staff will receive the allowance on a pro-rata basis.