

**Imperial College London**

**CLINICAL PAYSCALES FOR STAFF NOT HOLDING HONORARY  
CONSULTANT CONTRACTS**

**ONLY TO BE USED FOR NEW CLINICAL STAFF**

**Effective from 1 April 2019**

| <b>2019<br/>for Clinical Lecturers, Clinical Research Fellows</b> |                 |                 |
|---|-----------------|-----------------|
| <b>Spine Point</b>  | <b>01.10.18</b> | <b>01.04.19</b> |
| 1   | £33,127         | £33,790         |
| 2   | £35,795         | £36,511         |
| 3   | £37,408         | £38,156         |
| 4   | £39,354         | £40,141         |
| 5   | £41,300         | £42,126         |
| 6   | £43,247         | £44,112         |
| 7   | £45,193         | £46,096         |
| 8   | £47,139         | £48,082         |
| 9   | £49,086         | £50,068         |
| 10  | £54,232         | £55,317         |
| 11  | £58,593         | £59,765         |

The scale consists of 11 points in line with the 'Agreed mechanisms for translation of NHS salary scales to clinical staff scales'.

The values of each point match a relevant NHS point thereby facilitating parity between HE and the NHS

A London Weighting allowance of £2,162 per annum is payable in addition to all full-time staff working at the South Kensington, St Mary's, Royal Brompton, Charing Cross and Hammersmith Campuses. Part-time staff will receive the allowance on a pro-rata basis.