

**Imperial College London**

**CLINICAL PAYSCALES FOR STAFF NOT HOLDING HONORARY  
CONSULTANT CONTRACTS**

**ONLY TO BE USED FOR NEW CLINICAL STAFF**

**Effective from 1 April 2020**

| <b>2020<br/>for Clinical Lecturers, Clinical Research Fellows</b> |                 |                 |
|---|-----------------|-----------------|
| <b>Spine Point</b>  | <b>01.04.19</b> | <b>01.04.20</b> |
| 1   | £33,790         | £34,466         |
| 2   | £36,511         | £37,241         |
| 3   | £38,156         | £38,920         |
| 4   | £40,141         | £40,944         |
| 5   | £42,126         | £42,969         |
| 6   | £44,112         | £44,994         |
| 7   | £46,096         | £47,018         |
| 8   | £48,082         | £49,044         |
| 9   | £50,068         | £51,069         |
| 10  | £55,317         | £56,423         |
| 11  | £59,765         | £60,960         |

The scale consists of 11 points in line with the 'Agreed mechanisms for translation of NHS salary scales to clinical staff scales'.

The values of each point match a relevant NHS point thereby facilitating parity between HE and the NHS

A London Weighting allowance of £2,162 per annum is payable in addition to all full-time staff working at the South Kensington, St Mary's, Royal Brompton, Charing Cross and Hammersmith Campuses. Part-time staff will receive the allowance on a pro-rata basis.