

**IMPERIAL COLLEGE LONDON**

**CLINICAL PAYSCALES FOR STAFF NOT HOLDING HONORARY  
CONSULTANT CONTRACTS**

**ONLY TO BE USED FOR NEW CLINICAL STAFF (CLINICAL RESEARCH  
FELLOWS AND CLINICAL LECTURERS) IN TRAINING WHO HAVE  
TRANSITIONED TO THE NEW JUNIOR DOCTOR PAYSCALES**

**Effective from 1 April 2019**

<b>Pay for doctors in training</b>			
<b>Spinal point</b>	<b>Stage of NHS training</b>	<b>2018</b>	<b>01.04.2019</b>
1	Clinical Research Fellow FY1	£27,146	£27,689
2	Clinical Research Fellow FY2	£31,422	£32,050
3	Clinical Research Fellow ST1 / SpR1	£37,191	£37,935
	Clinical Research Fellow ST2 / SpR2		
4	Clinical Research Fellow ST3 / SpR3	£47,132	£48,075
	Clinical Research Fellow ST4 / SpR4		
	Clinical Research Fellow ST5 / SpR5		
	Clinical Research Fellow ST6 / SpR6		
	Clinical Research Fellow ST7 / SpR7		
	Clinical Research Fellow ST8 / SpR8		

The scales match the relevant NHS scale thereby facilitating parity between the College and the NHS.

A London weighting allowance of £2,162 per annum is payable to all full-time staff working at the South Kensington, St Mary's, Royal Brompton, Charing Cross and Hammersmith Campuses. Part-time staff will receive the allowance on a pro-rata basis.

Staff do not automatically progress to the next point on the scale, they only progress when the College has been formally notified that they have moved to the next level of their training.