

IMPERIAL COLLEGE LONDON

**CLINICAL PAYSCALES FOR STAFF NOT HOLDING HONORARY
CONSULTANT CONTRACTS**

**ONLY TO BE USED FOR NEW CLINICAL STAFF (CLINICAL RESEARCH
FELLOWS AND CLINICAL LECTURERS) IN TRAINING WHO HAVE
TRANSITIONED TO THE NEW JUNIOR DOCTOR PAYSCALES**

Effective from 1 April 2020

Pay for doctors in training			
Spinal point	Stage of NHS training	01.04.2019	01.04.2020
1	Clinical Research Fellow FY1	£27,689	£28,243
2	Clinical Research Fellow FY2	£32,050	£32,691
3	Clinical Research Fellow ST1 / SpR1	£37,935	£38,694
	Clinical Research Fellow ST2 / SpR2		
4	Clinical Research Fellow ST3 / SpR3	£48,075	£49,036
	Clinical Research Fellow ST4 / SpR4		
	Clinical Research Fellow ST5 / SpR5		
	Clinical Research Fellow ST6 / SpR6		
	Clinical Research Fellow ST7 / SpR7		
	Clinical Research Fellow ST8 / SpR8		
5	Clinical Research Fellow ST6 / SpR6	£48,075	From 01.10.20 £52,036
	Clinical Research Fellow ST7 / SpR7		
	Clinical Research Fellow ST8 / SpR8		

The scales match the relevant NHS scale thereby facilitating parity between the College and the NHS.

A London weighting allowance of £2,162 per annum is payable to all full-time staff working at the South Kensington, St Mary's, Royal Brompton, Charing Cross and Hammersmith Campuses. Part-time staff will receive the allowance on a pro-rata basis.

Staff do not automatically progress to the next point on the scale; they only progress when the College has been formally notified that they have moved to the next level of their training.