

**Imperial College London**  
**Agenda for Change Payscales**  
**Pay Rates effective from 1st April 2019**

<b>Band</b>	<b>Old Spine Point</b>	<b>New Spine Point</b>	<b>Years of Experience</b>	<b>1 April 2019 pay rates</b>
<b>Band 9</b>	54	63	5+ years	£103,860
	53	62	4-5 years	£98,339
	52	61	3-4 years	£93,835
	51	60	2-3 years	£89,537
	50	59	1-2 years	£89,537
	49	58	<1 year	£89,537
<b>Band 8d</b>	50	57	5+ years	£86,687
	49	56	4-5 years	£81,493
	48	55	3-4 years	£77,550
	47	54	2-3 years	£73,936
	46	53	1-2 years	£73,936
	45	52	<1 year	£73,936
<b>Band 8c</b>	46	51	5+ years	£72,597
	45	50	4-5 years	£69,007
	44	49	3-4 years	£64,670
	43	48	2-3 years	£61,777
	42	47	1-2 years	£61,777
	41	46	<1 year	£61,777
<b>Band 8b</b>	42	45	5+ years	£60,983
	41	44	4-5 years	£58,148
	40	43	3-4 years	£55,226
	39	42	2-3 years	£52,306
	38	41	1-2 years	£52,306
	37	40	<1 year	£52,306
<b>Band 8a</b>	38	39	5+ years	£50,819
	37	38	4-5 years	£48,324
	36	37	3-4 years	£46,331
	35	36	2-3 years	£44,606
	34	35	1-2 years	£44,606
	33	34	<1 year	£44,606
<b>Band 7</b>	34	33	7+ years	£43,772
	33	32	6-7 years	£41,486
	32	31	5-6 years	£40,092
	31	30	5-6 years	£38,765
	30	29	4-5 years	£38,765
	29	28	3-4 years	£37,570
	28	27	2-3 years	£37,570
	27	26	1-2 years	£37,570
	26	25	<1 year	£37,570
	29	24	7+ years	£37,267
	28	23	6-7 years	£34,782
	27	22	5-6 years	£33,587

<b>Band 6</b>	26	21	5-6 years	£32,525
	25	20	4-5 years	£32,525
	24	19	3-4 years	£32,525
	23	18	2-3 years	£30,401
	22	17	1-2 years	£30,401
	21	16	<1 year	£30,401
<b>Band 5</b>	23	15	6+ years	£30,112
	22	14	5-6 years	£28,358
	21	13	5-6 years	£27,260
	20	12	4-5 years	£26,220
	19	11	3-4 years	£26,220
	18	10	2-3 years	£24,214
	17	9	1-2 years	£24,214
<b>Band 4</b>	16	8	<1 year	£24,214
	17	7	6+ years	£23,761
	16	6	5-6 years	£22,707
	15	5	4-5 years	£22,482
	14	4	3-4 years	£21,819
	13	3	2-3 years	£21,089
	12	2	1-2 years	£21,089
	11	1	<1 year	£21,089

#### **INNER LONDON ALLOWANCE**

20% of basic salary, subject to a minimum payment of £4,400 and a maximum payment of £6,777