

Imperial College London
Agenda for Change Payscales
Pay Rates effective from 1st April 2020

Band	Old Spine Point	New Spine Point	Years of Experience	1 April 2020 pay rates
Band 9	54	63	5+ years	£104,927
	53	62	4-5 years	£91,004
	52	61	3-4 years	£91,004
	51	60	2-3 years	£91,004
	50	59	1-2 years	£91,004
	49	58	<1 year	£91,004
Band 8d	50	57	5+ years	£87,754
	49	56	4-5 years	£75,914
	48	55	3-4 years	£75,914
	47	54	2-3 years	£75,914
	46	53	1-2 years	£75,914
	45	52	<1 year	£75,914
Band 8c	46	51	5+ years	£73,664
	45	50	4-5 years	£63,751
	44	49	3-4 years	£63,751
	43	48	2-3 years	£63,751
	42	47	1-2 years	£63,751
	41	46	<1 year	£63,751
Band 8b	42	45	5+ years	£62,001
	41	44	4-5 years	£53,168
	40	43	3-4 years	£53,168
	39	42	2-3 years	£53,168
	38	41	1-2 years	£53,168
	37	40	<1 year	£53,168
Band 8a	38	39	5+ years	£51,668
	37	38	4-5 years	£45,753
	36	37	3-4 years	£45,753
	35	36	2-3 years	£45,753
	34	35	1-2 years	£45,753
	33	34	<1 year	£45,753
Band 7	34	33	7+ years	£44,503
	33	32	6-7 years	£44,503
	32	31	5-6 years	£41,723
	31	30	5-6 years	£41,723
	30	29	4-5 years	£40,894
	29	28	3-4 years	£40,894
	28	27	2-3 years	£40,894
	27	26	1-2 years	£38,890
	26	25	<1 year	£38,890
	29	24	7+ years	£37,890
	28	23	6-7 years	£37,890
	27	22	5-6 years	£33,779

Band 6	26	21	5-6 years	£33,779
	25	20	4-5 years	£33,176
	24	19	3-4 years	£33,176
	23	18	2-3 years	£33,176
	22	17	1-2 years	£31,365
	21	16	<1 year	£31,365
Band 5	23	15	6+ years	£30,615
	22	14	5-6 years	£30,615
	21	13	5-6 years	£27,416
	20	12	4-5 years	£27,416
	19	11	3-4 years	£26,970
	18	10	2-3 years	£26,970
	17	9	1-2 years	£24,907
Band 4	16	8	<1 year	£24,907
	17	7	6+ years	£24,157
	16	6	5-6 years	£24,157
	15	5	4-5 years	£24,157
	14	4	3-4 years	£24,157
	13	3	2-3 years	£21,892
	12	2	1-2 years	£21,892
11	1	<1 year	£21,892	

INNER LONDON ALLOWANCE

20% of basic salary, subject to a minimum payment of £4,473 and a maximum payment of £6,890