

IMPERIAL

Payscale for Academic grades - Central London

with effect from 1 August 2024

Spine Point	Full-time annual salary January 2024	Full-time annual salary August 2024	Grade		Hourly rate	Hourly Rate plus occupational annual leave
Professor	£90,139	£92,969	Fixed minimum ¹		£50.89	£59.83
Reader	£78,866	£81,342	Fixed minimum ¹		£44.52	£52.34
29	£76,184	£78,576	Lecturer ²	Senior Lecturer ²	£43.01	£50.56
28	£73,071	£75,365			£41.25	£48.50
27	£70,086	£72,287			£39.57	£46.52
26	£67,221	£69,332			£37.95	£44.62

Notes

¹Professors and Readers are appointed on fixed salaries. No automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.

²Employees can progress to fixed salaries above the value of the spine point scale for this grade. Fixed salaries have no automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.