## Imperial College London

## Payscale for Academic grades - Central London

with effect from 1 January 2024

Spine Point	Full-time annual salary August 2023	Full-time annual salary January 2024	Grade		Hourly rate	Hourly Rate plus occupational annual leave
Professor	£89,139	£90,139	<b>Find with the 1</b>		£49.34	£58.00
FIDESSO	209,139	190,139	Fixed minimum <sup>1</sup>		243.34	238.00
Reader	£77,866	£78,866	Fixed minimum <sup>1</sup>		£43.17	£50.75
29	£75,184	£76,184	Lecturer <sup>2</sup>	Context coturer <sup>2</sup>	£41.70	£49.02
28	£72,071	£73,071		£40.00	£47.02	
27	£69,086	£70,086			£38.36	£45.10
26	£66,221	£67,221			£36.79	£43.26

## Notes

<sup>1</sup>Professors and Readers are appointed on fixed salaries. No automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.

<sup>2</sup>Employees can progress to fixed salaries above the value of the spine point scale for this grade. Fixed salaries have no automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.