# Payscale for Academic Family - Wye, other UK and overseas only

with effect from 1 August 2018

<table>
<thead>
<tr>
<th>Spine Point</th>
<th>Full-time annual salary</th>
<th>Grade</th>
<th>Hourly Rate</th>
<th>Hourly Rate plus occupational annual leave&lt;sup&gt;1&lt;/sup&gt;</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>£74,900</td>
<td><strong>Fixed minimum&lt;sup&gt;2&lt;/sup&gt;</strong></td>
<td>£41.00</td>
<td>£48.20</td>
</tr>
<tr>
<td>Reader</td>
<td>£64,900</td>
<td><strong>Fixed minimum&lt;sup&gt;3&lt;/sup&gt;</strong></td>
<td>£35.52</td>
<td>£41.76</td>
</tr>
<tr>
<td>29</td>
<td>£62,520</td>
<td>Lecturer</td>
<td>£34.22</td>
<td>£40.23</td>
</tr>
<tr>
<td>28</td>
<td>£59,758</td>
<td></td>
<td>£32.71</td>
<td>£38.45</td>
</tr>
<tr>
<td>27</td>
<td>£57.110</td>
<td></td>
<td>£31.26</td>
<td>£36.75</td>
</tr>
<tr>
<td>26</td>
<td>£54,568</td>
<td></td>
<td>£29.87</td>
<td>£35.11</td>
</tr>
<tr>
<td>25</td>
<td>£52,141</td>
<td>Senior Lecturer</td>
<td>£28.54</td>
<td>£33.55</td>
</tr>
<tr>
<td>24</td>
<td>£49,808</td>
<td></td>
<td>£27.26</td>
<td>£32.05</td>
</tr>
</tbody>
</table>

**Notes**

1. This hourly rate should be used for Agency Workers from week 13 i.e. following 12 weeks’ continuous service

2. This point will no longer be in use from 1 October of the stated year.

3. Professors and Readers are appointed on fixed salaries. No automatic increments; any future salary increases or bonus payments are performance-related and are determined in line with College procedures.