

# IMPERIAL

## Payscale for Research grades (Casual workers) - Central London

From 1 August 2025

Spine Point	Full-time annual salary 5 August 2024	Full-time annual salary 1 August 2025	Grade				Pay rates		
							Basic Hourly Rate	Holiday Pay Rate	Total Hourly Rate
Principal Research Fellow	£92,969	£94,829	Fixed minimum				£52.10	£6.29	£58.39
Senior Research Fellow	£81,342	£82,969	Fixed minimum				£45.59	£5.50	£51.09
29	£78,576	£80,148					£44.04	£5.31	£49.35
28	£75,365	£76,873				Advanced Research Fellow	£42.24	£5.10	£47.34
27	£72,287	£73,732					£40.51	£4.89	£45.40
26	£69,332	£70,718					£38.86	£4.69	£43.55
25	£66,510	£67,840					£37.27	£4.50	£41.77
24	£63,797	£65,073			Research Fellow		£35.75	£4.32	£40.07
23	£61,208	£62,433					£34.30	£4.14	£38.44
22	£58,729	£59,904					£32.91	£3.98	£36.89
21	£56,345	£57,472					£31.58	£3.81	£35.39
20	£54,063	£55,144		Research Associate <sup>2</sup>			£30.30	£3.66	£33.96
19	£51,885	£52,922					£29.08	£3.51	£32.59
18	£49,895	£50,893					£27.96	£3.38	£31.34
17	£48,056	£49,017			PhD min <sup>1</sup>		£26.93	£3.25	£30.18
16	£46,297	£47,223	Research Assistant				£25.95	£3.13	£29.08
15	£44,616	£45,509					£25.00	£3.02	£28.02
14	£43,003	£43,863					£24.10	£2.91	£27.01

### Notes

<sup>1</sup>PhD minimum: minimum level for new research staff who hold a PhD in a subject relevant to the role to be appointed to.

<sup>2</sup>Research Associates may also hold a fellowship