

Payscale for Research grades (Casual workers) - Central London

From 1 August 2023

Spine Point	Full-time annual salary 2023	Grade				Pay rates		
						Basic Hourly Rate	Holiday Pay Rate	Total Hourly Rate
Principal Research Fellow	£89,139	Fixed minimum				£48.98	£5.91	£54.89
Senior Research Fellow	£77,866	Fixed minimum				£42.78	£5.17	£47.95
29	£75,184	Advanced Research Fellow				£41.31	£4.99	£46.30
28	£72,071					£39.60	£4.78	£44.38
27	£69,086					£37.96	£4.58	£42.54
26	£66,221					£36.38	£4.40	£40.78
25	£63,485					£34.88	£4.21	£39.09
24	£60,855	Research Fellow				£33.44	£4.03	£37.47
23	£58,345					£32.06	£3.87	£35.93
22	£55,941					£30.74	£3.71	£34.45
21	£53,630					£29.47	£3.55	£33.02
20	£51,417					£28.25	£3.41	£31.66
19	£49,305	Research Associate ²				£27.09	£3.27	£30.36
18	£47,376					£26.03	£3.14	£29.17
17	£45,593					£25.05	£3.02	£28.07
16	£43,888	Research Assistant				£24.11	£2.91	£27.02
15	£42,258					£23.22	£2.80	£26.02
14	£40,694					£22.36	£2.70	£25.06

Notes

¹PhD minimum: minimum level for new research staff who hold a PhD in a subject relevant to the role to be appointed to.

²Research Associates may also hold a fellowship