

# IMPERIAL

## Payscale for Teaching grades (Casual workers) - Central London

with effect from 1 August 2025

Spine Point	Full-time annual salary 5 August 2024	Full-time annual salary 1 August 2025	Grade		Pay rates		
			Practitioner pathway	Educational Research pathway	Basic Hourly Rate	Holiday Pay Rate	Total Hourly Rate
Fixed minimum <sup>1</sup>	£92,969	£94,829	Teaching Fellow (equivalent to Level 7) <sup>2</sup>	Professor of Education	£52.10	£6.29	£58.39
Fixed minimum <sup>1</sup>	£81,342	£82,969	Teaching Fellow (equivalent to Level 6) <sup>2</sup>	Reader/Associate Professor of	£45.59	£5.50	£51.09
29	£78,576	£80,148	Senior Teaching Fellow <sup>3</sup>	Principal Teaching Fellow <sup>3</sup>	£44.04	£5.31	£49.35
28	£75,365	£76,873			£42.24	£5.10	£47.34
27	£72,287	£73,732			£40.51	£4.89	£45.40
26	£69,332	£70,718			£38.86	£4.69	£43.55
25	£66,510	£67,840			£37.27	£4.50	£41.77
24	£63,797	£65,073			£35.75	£4.32	£40.07
23	£61,208	£62,433			£34.30	£4.14	£38.44
22	£58,729	£59,904	Teaching Fellow		£32.91	£3.98	£36.89
21	£56,345	£57,472			£31.58	£3.81	£35.39
20	£54,063	£55,144			£30.30	£3.66	£33.96
18	£49,895	£50,893	Assistant Teaching Fellow		£27.96	£3.38	£31.34
17	£48,056	£49,017			£26.93	£3.25	£30.18
16	£46,297	£47,223			£25.95	£3.13	£29.08
15	£44,616	£45,509			£25.00	£3.02	£28.02
14	£43,003	£43,863			£24.10	£2.91	£27.01

### Notes

<sup>1</sup>These grades are appointed on fixed salaries. No automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.

<sup>2</sup>Titles for these grades will be determined as part of Phase 2 of the Teaching salary structure implementation.

<sup>3</sup>Employees can progress to fixed salaries above the value of the spine point scale for these grades. Fixed salaries have no automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.