## Imperial College London

## Payscale for Teaching grades (Casual workers) - Central London

with effect from 1 August 2023

	Full- time	Grade			Pay rates		
Spine Point	annual salary 2023	Practitioner pathway		Educational Research pathway	Basic Hourly Rate	Holiday Pay Rate	Total Hourly Rate
Fixed minimum <sup>1</sup>	£89,139	Teaching Fellow (equivalent to Level 7) <sup>2</sup>		Professor of Education	£48.98	£5.91	£54.89
Fixed minimum <sup>1</sup>	£77,866	Teaching Fellow (equivalent to Level 6) <sup>2</sup>		Reader/Associate Professor of Education	£42.78	£5.17	£47.95
29	£75,184		Principal		£41.31	£4.99	£46.30
28 27	£72,071 £69,086	Senior	Teaching Fellow <sup>3</sup>		£39.60 £37.96	£4.78 £4.58	£44.38 £42.54
26 25	£66,221 £63,485	Teaching Fellow <sup>3</sup>			£36.38 £34.88	£4.40 £4.21	£40.78 £39.09
24	£60,855	1 011011			£33.44	£4.03	£37.47
23	£58,345 £55,941	Teaching			£32.06 £30.74	£3.87 £3.71	£35.93 £34.45
21	£53,630	Fellow			£29.47	£3.55	£33.02
20	£51,417				£28.25	£3.41	£31.66
18	£47,376				£26.03	£3.14	£29.17
17	£45,593	Assistant			£25.05 £24.11	£3.02 £2.91	£28.07
16 15	£43,888 £42,258	Teaching			£24.11 £23.22	£2.91 £2.80	£27.02 £26.02
14	£40,694	Fellow			£22.36	£2.70	£25.06

## Notes

<sup>1</sup>These grades are appointed on fixed salaries. No automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.

<sup>3</sup>Employees can progress to fixed salaries above the value of the spine point scale for these grades. Fixed salaries have no automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.

<sup>&</sup>lt;sup>2</sup>Titles for these grades will be determined as part of Phase 2 of the Teaching salary structure implementation.