

## Payscale for Casual Workers

with effect from 1 August 2019

Spine Point	Full-time annual salary	Grade			Basic Hourly Rate	Holiday Pay Rate	Total Hourly Rate
52	£71,594				£34.97	£4.22	£39.19
51	£69,585				£33.99	£4.10	£38.09
50	£67,711				£33.07	£3.99	£37.06
49	£65,949				£32.21	£3.89	£36.10
48	£64,168				£31.34	£3.78	£35.12
47	£62,458				£30.51	£3.68	£34.19
46	£60,779				£29.69	£3.58	£33.27
45	£59,151				£28.89	£3.49	£32.38
44	£57,606				£28.13	£3.40	£31.53
43	£56,082				£27.39	£3.31	£30.70
42	£54,578				£26.65	£3.22	£29.87
41	£53,177				£25.97	£3.14	£29.11
40	£51,777				£25.29	£3.05	£28.34
39	£50,427				£24.63	£2.97	£27.60
38	£49,099				£23.98	£2.89	£26.87
37	£47,842				£23.37	£2.82	£26.19
36	£46,627				£22.77	£2.75	£25.52
35	£45,422				£22.18	£2.68	£24.86
34	£44,278				£21.63	£2.61	£24.24
33	£43,145				£21.08	£2.54	£23.62
32	£42,074				£20.55	£2.48	£23.03
31	£40,972				£20.01	£2.42	£22.43
30	£39,973				£19.52	£2.36	£21.88
29	£38,984				£19.04	£2.30	£21.34
28	£38,006				£18.56	£2.24	£20.80
27	£37,089				£18.11	£2.19	£20.30
26	£36,141				£17.65	£2.13	£19.78
25	£35,280				£17.23	£2.08	£19.31
24	£34,460				£16.83	£2.03	£18.86
23	£33,630				£16.43	£1.98	£18.41
22	£32,850				£16.04	£1.94	£17.98
21	£32,080				£15.67	£1.89	£17.56
20	£31,330				£15.30	£1.85	£17.15
19	£30,650				£14.97	£1.81	£16.78
18	£29,930				£14.62	£1.76	£16.38
17	£29,270				£14.29	£1.73	£16.02
16	£28,650				£13.99	£1.69	£15.68
15	£28,030				£13.69	£1.65	£15.34
14	£27,410				£13.38	£1.62	£15.00
13	£26,860				£13.12	£1.58	£14.70
12	£26,310				£12.15	£1.47	£13.62
11	£25,780				£11.91	£1.44	£13.35
10	£25,230				£11.65	£1.41	£13.06
9	£24,740				£11.43	£1.38	£12.81
8	£24,230				£11.20	£1.35	£12.55
7	£23,760				£10.98	£1.32	£12.30
6	£23,300				£10.76	£1.30	£12.06
5	£22,900				£10.58	£1.28	£11.86
4	£22,490				£10.39	£1.25	£11.64
3	£22,150				£10.23	£1.24	£11.47
2	£21,860				£10.10	£1.22	£11.32
1	£21,570				£9.97	£1.20	£11.17

College Worker Rate  
Minimum pay rate - for Imperial College Student Union use only

£9.96      £1.20      £11.16  
£7.83      £0.95      £8.78  
National Minimum Wage rate wef 01-Apr-19