

Payscale for Professional, Technical and Operational Services, and Learning and Teaching Families Central London and Silwood Park only

with effect from 1 August 2019

| Spine Point | Full-time annual salary | Grade | | | Hourly Rate | Hourly Rate plus occupational annual leave ¹ |
|-------------|-------------------------|-------|--|--|-------------|---|
| 52 | £71,594 | | | | £39.19 | £46.07 |
| 51 | £69,585 | | | | £38.09 | £44.78 |
| 50 | £67,711 | | | | £37.06 | £43.57 |
| 49 | £65,949 | | | | £36.10 | £42.44 |
| 48 | £64,168 | | | | £35.12 | £41.29 |
| 47 | £62,458 | | | | £34.19 | £40.19 |
| 46 | £60,779 | | | | £33.27 | £39.11 |
| 45 | £59,151 | | | | £32.38 | £38.06 |
| 44 | £57,606 | | | | £31.53 | £37.07 |
| 43 | £56,082 | | | | £30.70 | £36.09 |
| 42 | £54,578 | | | | £29.87 | £35.12 |
| 41 | £53,177 | | | | £29.11 | £34.22 |
| 40 | £51,777 | | | | £28.34 | £33.32 |
| 39 | £50,427 | | | | £27.60 | £32.45 |
| 38 | £49,099 | | | | £26.87 | £31.60 |
| 37 | £47,842 | | | | £26.19 | £30.79 |
| 36 | £46,627 | | | | £25.52 | £30.00 |
| 35 | £45,422 | | | | £24.86 | £29.23 |
| 34 | £44,278 | | | | £24.24 | £28.49 |
| 33 | £43,145 | | | | £23.62 | £27.76 |
| 32 | £42,074 | | | | £23.03 | £27.07 |
| 31 | £40,972 | | | | £22.43 | £26.37 |
| 30 | £39,973 | | | | £21.88 | £25.72 |
| 29 | £38,984 | | | | £21.34 | £25.09 |
| 28 | £38,006 | | | | £20.80 | £24.46 |
| 27 | £37,089 | | | | £20.30 | £23.87 |
| 26 | £36,141 | | | | £19.78 | £23.26 |
| 25 | £35,280 | | | | £19.31 | £22.70 |
| 24 | £34,460 | | | | £18.86 | £22.18 |
| 23 | £33,630 | | | | £18.41 | £21.64 |
| 22 | £32,850 | | | | £17.98 | £21.14 |
| 21 | £32,080 | | | | £17.56 | £20.64 |
| 20 | £31,330 | | | | £17.15 | £20.16 |
| 19 | £30,650 | | | | £16.78 | £19.72 |
| 18 | £29,930 | | | | £16.38 | £19.26 |
| 17 | £29,270 | | | | £16.02 | £18.84 |
| 16 | £28,650 | | | | £15.68 | £18.44 |
| 15 | £28,030 | | | | £15.34 | £18.04 |
| 14 | £27,410 | | | | £15.00 | £17.64 |
| 13 | £26,860 | | | | £14.70 | £17.28 |
| 12 | £26,310 | | | | £13.62 | £16.02 |
| 11 | £25,780 | | | | £13.35 | £15.69 |
| 10 | £25,230 | | | | £13.06 | £15.36 |
| 9 | £24,740 | | | | £12.81 | £15.06 |
| 8 | £24,230 | | | | £12.55 | £14.75 |
| 7 | £23,760 | | | | £12.30 | £14.46 |
| 6 | £23,300 | | | | £12.06 | £14.18 |
| 5 | £22,900 | | | | £11.86 | £13.94 |
| 4 | £22,490 | | | | £11.64 | £13.69 |
| 3 | £22,150 | | | | £11.47 | £13.48 |
| 2 | £21,860 | | | | £11.32 | £13.31 |
| 1 | £21,570 | | | | £11.17 | £13.13 |

Notes

¹This hourly rate should be used for Agency Workers from week 13 i.e. following 12 weeks' continuous service

²Fixed salary points for Level 1a appointments

³Staff on levels 6 and 7 are appointed on fixed salaries. No automatic increments at levels 6 and 7; any future salary increases or bonus payments are performance-related and are determined in line with College procedures.