

Payscale for Professional, Technical and Operational Services, and Learning grades Central London and Silwood Park only

with effect from 1 August 2020

Spine Point	Full-time annual salary	Grade			Hourly Rate	Hourly Rate plus occupational annual leave ¹
52	£72,740				£39.81	£46.81
51	£70,698			Level 6 minimum ³	£38.70	£45.49
50	£68,794				£37.65	£44.27
49	£67,004				£36.67	£43.12
48	£65,195				£35.68	£41.95
47	£63,457				£34.73	£40.83
46	£61,751				£33.80	£39.74
45	£60,097				£32.89	£38.67
44	£58,528				£32.04	£37.66
43	£56,979				£31.19	£36.67
42	£55,451				£30.35	£35.68
41	£54,028				£29.57	£34.77
40	£52,605			Level 4	£28.79	£33.85
39	£51,234				£28.04	£32.97
38	£49,885				£27.30	£32.10
37	£48,607				£26.60	£31.28
36	£47,373				£25.93	£30.48
35	£46,149				£25.26	£29.70
34	£44,986				£24.62	£28.95
33	£43,835				£23.99	£28.21
32	£42,747		Level 3b		£23.40	£27.51
31	£41,628				£22.78	£26.79
30	£40,613				£22.23	£26.13
29	£39,608				£21.68	£25.49
28	£38,614				£21.14	£24.85
27	£37,682				£20.63	£24.25
26	£36,719				£20.10	£23.63
25	£35,844				£19.62	£23.07
24	£35,011	Level 3a			£19.16	£22.53
23	£34,168				£18.70	£21.99
22	£33,376				£18.27	£21.48
21	£32,593				£17.84	£20.97
20	£31,831				£17.42	£20.48
19	£31,140				£17.04	£20.04
18	£30,409				£16.64	£19.57
17	£29,738				£16.28	£19.14
16	£29,108				£15.93	£18.73
15	£28,478			Level 2a	£15.59	£18.33
14	£27,849				£15.24	£17.92
13	£27,290				£14.94	£17.56
12	£26,731				£13.84	£16.27
11	£26,192				£13.56	£15.94
10	£25,634				£13.27	£15.60
9	£25,136				£13.01	£15.30
8	£24,618		Level 1b		£12.75	£14.99
7	£24,140				£12.50	£14.69
6	£23,673				£12.26	£14.41
5	£23,266				£12.05	£14.16
4	£22,850				£11.83	£13.91
3	£22,504				£11.65	£13.70
2	£22,210	Level 1a ²			£11.50	£13.52
1	£21,915				£11.35	£13.34

Notes

¹This hourly rate should be used for Agency Workers from week 13 i.e. following 12 weeks' continuous service

²Fixed salary points for Level 1a appointments

³Staff on levels 6 and 7 are appointed on fixed salaries. No automatic increments at levels 6 and 7; any future salary increases or bonus payments are performance-related and are determined in line with College procedures.