

IMPERIAL

Payscale for Professional, Technical and Operational Services, and Learning grades Central London

with effect from 1 August 2025

Spine Point	Full-time annual salary August 2024	Full-time annual salary August 2025	Grade				Hourly rate	Hourly Rate plus occupational annual leave
52	£84,266	£85,952					£47.05	£55.31
51	£81,931	£83,570				Level 6 minimum ²	£45.74	£53.78
50	£79,751	£81,346					£44.52	£52.35
49	£77,703	£79,257					£43.38	£51.00
48	£75,634	£77,146					£42.23	£49.64
47	£73,644	£75,117					£41.11	£48.34
46	£71,693	£73,126					£40.03	£47.06
45	£69,799	£71,195					£38.97	£45.81
44	£68,005	£69,365					£37.97	£44.64
43	£66,232	£67,557					£36.98	£43.47
42	£64,483	£65,773					£36.00	£42.32
41	£62,856	£64,113					£35.09	£41.26
40	£61,227	£62,452					£34.18	£40.19
39	£59,658	£60,851					£33.31	£39.16
38	£58,114	£59,277					£32.44	£38.14
37	£56,652	£57,785					£31.63	£37.18
36	£55,240	£56,345					£30.84	£36.26
35	£53,840	£54,917					£30.06	£35.34
34	£52,509	£53,559					£29.32	£34.47
33	£51,220	£52,245					£28.60	£33.62
32	£50,039	£51,040					£27.94	£32.84
31	£48,865	£49,842					£27.28	£32.07
30	£47,799	£48,755					£26.69	£31.37
29	£46,744	£47,679					£26.10	£30.68
28	£45,700	£46,614					£25.51	£30.00
27	£44,722	£45,616					£24.97	£29.35
26	£43,711	£44,585					£24.40	£28.69
25	£42,792	£43,648					£23.89	£28.09
24	£41,917	£42,755					£23.40	£27.51
23	£41,032	£41,853					£22.91	£26.93
22	£40,201	£41,005					£22.44	£26.39
21	£39,379	£40,166					£21.98	£25.85
20	£38,578	£39,350					£21.54	£25.32
19	£37,853	£38,610					£21.13	£24.85
18	£37,085	£37,827					£20.70	£24.34
17	£36,381	£37,108					£20.31	£23.88
16	£35,719	£36,434					£19.94	£23.45
15	£35,058	£35,759					£19.57	£23.01
14	£34,397	£35,085					£19.20	£22.58
13	£33,810	£34,487					£18.88	£22.19
12	£33,223	£33,888					£18.55	£21.81
11	£32,657	£33,310					£18.23	£21.44
10	£32,071	£32,713					£17.91	£21.05
9	£31,548	£32,179					£17.61	£20.71
8	£31,005	£31,625					£17.31	£20.35
7	£30,504	£31,114					£17.03	£20.02
6	£30,013	£30,613					£16.76	£19.70
5	£29,586	£30,177					£16.52	£19.42
4								
3	£29,129	£29,711					£15.38	£18.09
2	£28,831	£29,407					£15.23	£17.90
1	£28,627	£29,199					£15.12	£17.77

Notes
¹Fixed salary points for Level 1a appointments

²Staff on levels 6 and 7 are appointed on fixed salaries. No automatic increments at levels 6 and 7; any future salary increases or bonus payments are performance-related and are determined in line with College procedures.