

IMPERIAL

Payscale for Professional, Technical and Operational Services, and Learning grades Outside London

with effect from 1 August 2025

Spine Point	Full-time annual salary August 2024	Full-time annual salary August 2025	Grade				Hourly rate
52	£80,966	£82,585					£45.20
51	£78,631	£80,203				Level 6 minimum ²	£43.90
50	£76,450	£77,979					£42.68
49	£74,402	£75,890					£41.54
48	£72,333	£73,780					£40.38
47	£70,344	£71,750					£39.27
46	£68,392	£69,760				Level 5	£38.18
45	£66,498	£67,828					£37.13
44	£64,705	£65,999					£36.12
43	£62,932	£64,191					£35.13
42	£61,183	£62,406					£34.16
41	£59,555	£60,746				Level 4	£33.25
40	£57,927	£59,085					£32.34
39	£56,358	£57,485					£31.46
38	£54,814	£55,910					£30.60
37	£53,351	£54,418					£29.79
36	£51,939	£52,978					£29.00
35	£50,540	£51,550					£28.22
34	£49,208	£50,192					£27.47
33	£47,920	£48,878					£26.75
32	£46,739	£47,674				Level 3b	£26.09
31	£45,564	£46,475					£25.44
30	£44,499	£45,389					£24.84
29	£43,444	£44,312					£24.25
28	£42,400	£43,248					£23.67
27	£41,421	£42,249					£23.13
26	£40,410	£41,218					£22.56
25	£39,491	£40,281					£22.05
24	£38,617	£39,389					£21.56
23	£37,732	£38,486					£21.07
22	£36,900	£37,638					£20.60
21	£36,078	£36,800					£20.14
20	£35,278	£35,984					£19.70
19	£34,553	£35,244				Level 2b	£19.29
18	£33,785	£34,460					£18.86
17	£33,080	£33,742					£18.47
16	£32,419	£33,067					£18.10
15	£31,758	£32,393				Level 2a	£17.73
14	£31,097	£31,719					£17.36
13	£30,510	£31,120					£17.03
12	£29,923	£30,521					£16.71
11	£29,357	£29,944					£16.39
10	£28,771	£29,346					£16.06
9	£28,248	£28,813					£15.77
8	£27,704	£28,259				Level 1b	£15.47
7	£27,203	£27,747					£15.19
6	£26,712	£27,246					£14.91
5	£26,285	£26,811					£14.67
4							
3	£25,828	£26,345					£13.64
2	£25,530	£26,041					£13.48
1	£25,326	£25,833				Level 1a ¹	£13.38

Notes

¹Fixed salary points for Level 1a appointments

²Staff on levels 6 and 7 are appointed on fixed salaries. No automatic increments at levels 6 and 7; any future salary increases or bonus payments are performance-related and are determined in line with College procedures.