

Payscale for Professional, Technical and Operational Services, and Learning grades Outside London and remote working

with effect from 1 January 2024

Spine Point	Full-time annual salary August 2023	Full-time annual salary January 2024	Grade				Hourly rate	Hourly Rate plus occupational annual leave
52	£77,501	£78,501				Level 6	£42.97	£50.52
51	£75,237	£76,237				minimum ²	£41.73	£49.06
50	£73,123	£74,123					£40.57	£47.70
49	£71,137	£72,137					£39.48	£46.42
48	£69,131	£70,131					£38.39	£45.13
47	£67,202	£68,202					£37.33	£43.89
46	£65,310	£66,310				Level 5	£36.29	£42.67
45	£63,474	£64,474					£35.29	£41.49
44	£61,735	£62,735					£34.34	£40.37
43	£60,016	£61,016					£33.40	£39.26
42	£58,320	£59,320					£32.47	£38.17
41	£56,742	£57,742					£31.60	£37.16
40	£55,163	£56,163				Level 4	£30.74	£36.14
39	£53,642	£54,642					£29.91	£35.16
38	£52,145	£53,145					£29.09	£34.20
37	£50,727	£51,727					£28.31	£33.29
36	£49,358	£50,358					£27.56	£32.41
35	£48,001	£49,001					£26.82	£31.53
34	£46,710	£47,710					£26.11	£30.70
33	£45,461	£46,461					£25.43	£29.90
32	£44,316	£45,316				Level 3b	£24.80	£29.16
31	£43,177	£44,177					£24.18	£28.43
30	£42,144	£43,144					£23.61	£27.76
29	£41,121	£42,121					£23.05	£27.10
28	£40,109	£41,109					£22.50	£26.45
27	£39,160	£40,160					£21.98	£25.84
26	£38,180	£39,180					£21.44	£25.21
25	£37,289	£38,289					£20.96	£24.64
24	£36,441	£37,441				Level 3a	£20.49	£24.09
23	£35,583	£36,583					£20.02	£23.54
22	£34,777	£35,777					£19.58	£23.02
21	£33,980	£34,980					£19.15	£22.51
20	£33,204	£34,204					£18.72	£22.01
19	£32,501	£33,501					£18.34	£21.56
18	£31,756	£32,756				Level 2b	£17.93	£21.08
17	£31,073	£32,073					£17.56	£20.64
16	£30,432	£31,432					£17.20	£20.23
15	£29,791	£30,791					£16.85	£19.81
14	£29,150	£30,150				Level 2a	£16.50	£19.40
13	£28,581	£29,581					£16.19	£19.04
12	£28,012	£29,012					£15.02	£17.66
11	£27,463	£28,463					£14.74	£17.33
10	£26,895	£27,895					£14.44	£16.98
9	£26,388	£27,388					£14.18	£16.67
8	£25,861	£26,861				Level 1b	£13.91	£16.35
7	£25,375	£26,375					£13.66	£16.05
6	£24,899	£25,899					£13.41	£15.77
5	£24,485	£25,485					£13.20	£15.51

4	£24,061							
3	£24,042	£25,042	Level 1a ¹				£12.97	£15.24
2	£23,753	£24,753					£12.82	£15.07
1	£23,555	£24,555					£12.71	£14.95

Notes

If 100% remote working continues beyond the end of the review period, staff requesting to continue to work in this category will be paid on the Outside London and remote working payscale, regardless of their remote working location. During the review period, where necessary, an exercise will be undertaken to consider contractual implications/pay arrangements for staff who will usually be 100% remote but who also may be required to work onsite at a College location for a pre-arranged period of time.

¹Fixed salary points for Level 1a appointments

²Staff on levels 6 and 7 are appointed on fixed salaries. No automatic increments at levels 6 and 7; any future salary increases or bonus payments are performance-related and are determined in line with College procedures.