

Payscale for Professional, Technical and Operational Services, and Learning grades Wye, other UK and overseas only

with effect from 1 August 2020

Spine Point	Full-time annual salary	Grade			Hourly Rate	Hourly Rate plus occupational annual leave ¹
52	£69,318				£37.94	£44.61
51	£67,371			Level 6 minimum ³	£36.88	£43.35
50	£65,497				£35.85	£42.15
49	£63,645				£34.84	£40.96
48	£61,835				£33.85	£39.79
47	£60,087				£32.89	£38.67
46	£58,413				£31.97	£37.59
45	£56,780				£31.08	£36.54
44	£55,200				£30.21	£35.52
43	£53,662				£29.37	£34.53
42	£52,114				£28.52	£33.54
41	£50,669				£27.73	£32.61
40	£49,267			Level 4	£26.97	£31.70
39	£47,896				£26.22	£30.82
38	£46,598				£25.51	£29.99
37	£45,300				£24.79	£29.15
36	£44,056				£24.11	£28.35
35	£42,842				£23.45	£27.57
34	£41,649				£22.80	£26.80
33	£40,539				£22.19	£26.09
32	£39,420		Level 3b		£21.58	£25.37
31	£38,352				£20.99	£24.68
30	£37,316				£20.42	£24.01
29	£36,280				£19.86	£23.35
28	£35,357				£19.35	£22.75
27	£34,402				£18.83	£22.14
26	£33,498				£18.33	£21.56
25	£32,624				£17.86	£20.99
24	£31,770	Level 3a			£17.39	£20.44
23	£30,958				£16.94	£19.92
22	£30,175				£16.52	£19.42
21	£29,434				£16.11	£18.94
20	£28,692				£15.70	£18.46
19	£27,970				£15.31	£18.00
18	£27,280				£14.93	£17.55
17	£26,589				£14.55	£17.11
16	£25,928				£14.19	£16.68
15	£25,309			Level 2a	£13.85	£16.29
14	£24,719				£13.53	£15.91
13	£24,150				£13.22	£15.54
12	£23,571				£12.20	£14.35
11	£23,033				£11.93	£14.02
10	£22,504				£11.65	£13.70
9	£21,986				£11.38	£13.38
8	£21,468		Level 1b		£11.12	£13.07
7	£20,980				£10.86	£12.77
6	£20,554				£10.64	£12.51
5	£20,127				£10.42	£12.25
4	£19,731				£10.22	£12.01
3	£19,355				£10.02	£11.78
2	£19,040	Level 1a ²			£9.86	£11.59
1	£18,725				£9.70	£11.40

Notes

¹This hourly rate should be used for Agency Workers from week 13 i.e. following 12 weeks' continuous service

²Fixed salary points for Level 1a appointments

³Staff on levels 6 and 7 are appointed on fixed salaries. No automatic increments at levels 6 and 7; any future salary increases or bonus payments are performance-related and are determined in line with College procedures.