

IMPERIAL

Payscale for Research grades - Central London

with effect from 1 August 2025

Spine Point	Full-time annual salary January 2024	Full-time annual salary August 2024	Full-time annual salary August 2025	Grade				Hourly rate
Principal Research Fellow	£90,139	£92,969	£94,829	Fixed minimum ³				£51.90
Senior Research Fellow	£78,866	£81,342	£82,969	Fixed minimum ³				£45.41
29	£76,184	£78,576	£80,148				Advanced Research Fellow	£43.87
28	£73,071	£75,365	£76,873					£42.08
27	£70,086	£72,287	£73,732					£40.36
26	£67,221	£69,332	£70,718					£38.71
25	£64,485	£66,510	£67,840				Research Fellow	£37.13
24	£61,855	£63,797	£65,073					£35.62
23	£59,345	£61,208	£62,433					£34.17
22	£56,941	£58,729	£59,904					£32.79
21	£54,630	£56,345	£57,472					£31.46
20	£52,417	£54,063	£55,144		Research Associate ²			£30.18
19	£50,305	£51,885	£52,922					£28.97
18	£48,376	£49,895	£50,893					£27.86
17	£46,593	£48,056	£49,017		PhD min ¹			£26.83
16	£44,888	£46,297	£47,223	Research Assistant				£25.85
15	£43,258	£44,616	£45,509					£24.91
14	£41,694	£43,003	£43,863					£24.01

Notes

¹PhD minimum: minimum level for new research staff who hold a PhD in a subject relevant to the role to be appointed to.

²Research Associates may also hold a fellowship