

## Payscale for Research Family - Central London and Silwood Park only

with effect from 1 August 2019

Spine Point	Full-time annual salary	Grade				Hourly Rate	Hourly Rate plus occupational annual leave <sup>1</sup>				
Principal Research Fellow	£79,080	Fixed minimum <sup>4</sup>				£43.28	£50.89				
Senior Research Fellow	£69,080	Fixed minimum <sup>4</sup>				£37.81	£44.45				
29	£66,700	Advanced Research Fellow				£36.51	£42.92				
28	£63,938					£35.00	£41.14				
27	£61,290					£33.55	£39.44				
26	£58,748					£32.16	£37.80				
25	£56,321					£30.83	£36.24				
24	£53,988	Research Fellow				£29.55	£34.74				
23	£51,761					£28.33	£33.31				
22	£49,628					£27.16	£31.94				
21	£47,579					Research Associate <sup>3</sup>				£26.04	£30.62
20	£45,615									£24.97	£29.35
19	£43,734	£23.94	£28.14								
18	£41,938	PhD min <sup>2</sup>				£22.95	£26.99				
17	£40,215					£22.01	£25.88				
16	£38,566					Research Assistant				£21.11	£24.82
15	£36,990	£20.25	£23.80								
14	£35,477	£19.42	£22.83								

### Notes

<sup>1</sup>This hourly rate should be used for Agency Workers from week 13 i.e. following 12 weeks' continuous service

<sup>2</sup>PhD minimum: minimum level for new research staff who hold a PhD in a subject relevant to the role to be appointed to

<sup>3</sup>Research Associates may also hold a fellowship