

Payscale for Research grades - Central London

with effect from 1 August 2023

Spine Point	Full-time annual salary (1 May - 31 July 2023)	Full-time annual salary August 2023	Grade				Hourly rate	Hourly Rate plus occupational annual leave
Principal Research Fellow	£86,991	£89,139	Fixed minimum ³				£48.79	£57.36
Senior Research Fellow	£76,306	£77,866	Fixed minimum ³				£42.62	£50.11
29	£73,764	£75,184	Advanced Research Fellow				£41.15	£48.38
28	£70,813	£72,071					£39.45	£46.38
27	£67,984	£69,086					£37.81	£44.46
26	£65,268	£66,221					£36.25	£42.61
25	£62,675	£63,485					£34.75	£40.85
24	£60,182	£60,855	Research Fellow				£33.31	£39.16
23	£57,803	£58,345					£31.93	£37.55
22	£55,524	£55,941					£30.62	£36.00
21	£53,334	£53,630					£29.35	£34.51
20	£51,236	£51,417	Research Associate ²				£28.14	£33.09
19	£49,234	£49,305					£26.99	£31.73
18	£47,376	£47,376					£25.93	£30.49
17	£45,593	£45,593	PhD min ¹				£24.96	£29.34
16	£43,888	£43,888					£24.02	£28.24
15	£42,258	£42,258					£23.13	£27.19
14	£40,694	£40,694	Research Assistant				£22.27	£26.19

Notes

¹PhD minimum: minimum level for new research staff who hold a PhD in a subject relevant to the role to be appointed to.

²Research Associates may also hold a fellowship

³Senior and Principal Research Fellows are appointed on fixed salaries. No automatic increments; any future salary increases or bonus payments are performance-related and are determined in line with College procedures.